Lampiran 1 **Koesioner Penelitian**

Kepada

Yth: Bapak/ibu karyawan PT. Pegadaian (Persero) Cabang Palopo

Di Tempat

ASSALAMU'ALAIKUM WARAHMATULLAHI WABARAKATU

Dalam rangka melengkapi data yang di perlukan untuk memenuhi tugas akhir, sebelumnya saya mengucapkan terima kasih atas kesediaan bapak/ibu dalam membantu mengisi data jawaban pertanyaan-pertanyaan dibawah ini. Adapun koesioner penelitian mengenai **"PENGARUH ANALISIS JABATAN DAN PENARIKAN KARYAWAN TERHADAP KINERJA KARYAWAN PADA PT. PEGADAIAN (PERSERO) CABANG PALOPO"**

Peneliti mengharapkan jawaban yang sejujurnya sesuai dengan apa yang anda rasakan, adapun data dan identitas bapak/ibu yang tercantum pada angket ini akan dijamin kerahasiaan dan tidak akan dipublikasikan.

Demikian penyampaian ini, atas bantuan dan kerjasama bapak/ibu diucapkan banyak terima kasih.

Wassalamu'alaikum warahmatullahi wabarakatuh

Palopo, 28 Maret 2022

Hormat Saya

Fikri Nurul Magfirah

NIM : 201820058

Deskripsi Responden

Isilah dan atau berilah tanda centang (✓) pada kolom yang sesuai dengan keadaan Bapak/ Ibu:

1. Jenis Kelamin : Laki-laki ☐ Perempuan ☐
2. Usia : ……..tahun

PetunjukPengisian :

Berilah tanda centang (✓) pada kolom yang sesuai, dengan memilih skala nilai sampai dengan 5, di manaskala :

1. **Sangat Tidak Setuju = STS**
2. **Tidak Setuju = TS**
3. **Netral =N**
4. **Setuju = S**
5. **Sangat Setuju = SS**

1. ANALISIS JABATAN (X_1)

No.	Pernyataan	STS 1	TS 2	N 3	S 4	SS 5
1.	Disetiap jabatan ada kesesuaian wewenang dengan posisi.					
2.	Disetiap jabatan ada kejelasan mengenai kemampuan yang sesuai dengan tanggung jawab yang diemban secara keseluruan.					
3.	Disetiap jabatan ada kejelasan mengenai peraturan dalam melaksanakan pekerjaan.					
4.	Disetiap jabatan ada kelengkapan fasilitas untuk mendukung kelancaran pekerjaan.					
5.	Disetiap jabatan ada kejelasan mengenai target yang diharapkan.					

2. PENARIKAN KARYAWAN (X_2)

No.	Pernyataan	STS 1	TS 2	N 3	S 4	SS 5
1.	Sumber rekrutmen berasal dari aktifitas antar karyawan, saudara dan kerabat terdekat.					
2.	Merekrut Karyawan lulusan SMA/SMK sederajad, D3 dan S1					
3.	Metede rekrutmen menggunakan alih daya (Outsorcing) dan Karyawan tidak tetap (Contingent Workest)					
4.	Media rekrutmen atau penarikan karyawan yang melibatkan platform media sosial seperti *Twitter, Facebook, instagram* dan lainnya.					

3. KINERJA KARYAWAN (Y)

NO	Pernyataan	STS 1	TS 2	N 3	S 4	SS 5
1	Saya mengerjakan pekerjaan dengan teliti.					
2	Saya mampu melalukan pekerjaan dengan tepat untuk mencapai target yang ditetapkan.					
3	Saya mampu memahami tugas dari atasan dengan tepat.					
4	Saya mampu bekerja atas inisiatif sendiri, tanpan harus menunggu perintah dari atasan.					
5	Saya mampu bekerja sama dengan baik dengan rekan kerja.					

No.	x1.1	x1.2	x1.3	x1.4	x1.5	total_x1
1	5	5	4	5	5	24
2	5	4	5	4	4	22
3	5	5	5	5	5	25
4	5	5	5	5	5	25
5	4	3	4	4	4	19
6	5	5	5	5	5	25
7	5	3	4	4	4	20
8	5	5	4	5	5	24
9	5	4	5	4	4	22
10	5	5	5	5	5	25
11	5	5	5	5	5	25
12	5	4	4	3	3	19
13	4	5	5	4	4	22
14	5	5	5	5	5	25
15	5	5	5	5	5	25
16	5	4	4	3	3	19
17	5	5	5	4	4	23
18	5	5	5	5	5	25
19	4	3	4	4	4	19
20	5	5	4	5	5	24
21	5	4	5	4	4	22
22	5	5	5	5	5	25
23	5	5	5	5	5	25
24	5	4	4	3	3	19
25	5	4	5	4	4	22
26	4	3	5	5	5	22
27	5	5	5	5	5	25
28	4	4	4	3	3	18
29	5	5	5	4	4	23
30	5	5	5	5	5	25
31	5	4	5	5	5	24
32	5	4	4	3	3	19
33	5	5	5	4	4	23
34	5	3	5	5	5	23
35	5	3	4	4	4	20
36	5	5	4	5	5	24
37	5	5	5	5	5	25
38	5	4	5	4	4	22
39	5	5	5	5	5	25
40	5	5	5	5	5	25
41	5	4	4	3	3	19
42	5	5	5	4	4	23
43	5	5	5	5	5	25
44	5	5	5	5	5	25
45	5	4	4	3	3	19
46	5	5	5	4	4	23

47	5	5	5	5	5	25
48	5	4	5	4	4	22
49	5	5	5	5	5	25
50	4	5	5	5	5	24
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53	4	5	5	5	5	24
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57	5	5	5	5	5	25
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59	5	5	5	5	5	25
60	5	5	5	5	5	25
61	5	4	4	3	3	19
62	5	5	5	4	4	23
63	5	4	4	4	4	21
64	5	5	5	5	5	25
65	4	4	5	4	4	21
66	5	5	5	5	5	25
67	5	5	5	5	5	25
68	5	4	4	3	3	19
69	4	5	5	4	4	22
70	5	4	4	4	4	21
71	5	4	3	5	5	22

x2.1	x2.2	x2.3	x2.4	total_x2
5	4	4	5	18
5	5	5	4	19
5	5	5	5	20
5	5	5	5	20
5	4	4	4	17
5	5	5	5	20
5	4	4	4	17
5	4	4	5	18
5	5	5	4	19
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4	5	5	5	19
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4	5	5	4	18
4	5	5	5	19
5	4	4	4	17
5	4	4	5	18

5	5	5	4	19
5	5	5	5	20
5	5	5	5	20
5	4	5	4	18
4	5	5	4	18
5	5	5	5	20
5	5	5	5	20
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5	4	5	4	18
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5	4	5	3	17
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4	5	5	4	18
4	5	5	5	19
5	5	5	5	20

5	4	5	3	17
5	5	5	4	19
4	4	4	4	16
5	5	4	5	19

y1.1	y1.2	y1.3	y1.4	y1.5	total_y
4	5	4	5	5	23
5	4	5	4	4	22
5	5	5	5	5	25
5	5	5	5	5	25
4	3	4	4	4	19
5	5	5	5	5	25
4	3	4	4	4	19
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5	5	5	5	5	25
4	3	4	4	4	19
4	5	4	5	5	23
5	4	5	4	4	22
5	5	5	5	5	25
5	5	5	5	5	25
5	4	4	3	3	19
5	5	5	4	4	23
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5	5	5	5	5	25
5	4	4	3	3	19

5	5	5	4	4	23
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5	5	5	5	5	25
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5	5	5	4	4	23
4	4	4	4	4	20
5	5	5	5	5	25
5	4	5	4	4	22
5	5	5	5	5	25
5	5	5	5	5	25
5	4	4	3	3	19
5	5	5	4	4	23
4	4	4	4	4	20
4	4	3	5	5	21

```
FREQUENCIES VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 total_x1 x2.1 x2.2 x2.3 x2.4 total_x2
y1.1 y1.2 y1.3 y1.4 y1.5 total_y
  /STATISTICS=MEAN
  /ORDER=ANALYSIS.
```

Frequencies

Notes

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Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		FREQUENCIES VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 total_x1 x2.1 x2.2 x2.3 x2.4 total_x2 y1.1 y1.2 y1.3 y1.4 y1.5 total_y /STATISTICS=MEAN /ORDER=ANALYSIS.
Resources	Processor Time	00:00:00.05
	Elapsed Time	00:00:00.04

Statistics

		x1.1	x1.2	x1.3	x1.4	x1.5	total_x1	x2.1
N	Valid	70	70	70	70	70	70	70
	Missing	0	0	0	0	0	0	0
Mean		4.0286	4.0143	4.0429	4.3143	4.3143	20.7143	4.0143

Statistics

	x2.2	x2.3	x2.4	total_x2	y1.1	y1.2	y1.3

N	Valid	70	70	70	70	70	70	70
	Missing	0	0	0	0	0	0	0
Mean		4.0286	4.0429	4.3000	20.6857	4.0429	4.0286	4.0571

Statistics

		y1.4	y1.5	total_y
N	Valid	70	70	70
	Missing	0	0	0
Mean		4.3000	4.3000	20.7286

Frequency Table

x1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	n	24	34.3	34.3	34.3
	s	20	28.6	28.6	62.9
	ss	26	37.1	37.1	100.0
	Total	70	100.0	100.0	

x1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	n	24	34.3	34.3	34.3
	s	21	30.0	30.0	64.3
	ss	25	35.7	35.7	100.0
	Total	70	100.0	100.0	

x1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	n	22	31.4	31.4	31.4
	s	23	32.9	32.9	64.3
	ss	25	35.7	35.7	100.0

	Total	70	100.0	100.0	

x1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	n	17	24.3	24.3	24.3
	s	14	20.0	20.0	44.3
	ss	39	55.7	55.7	100.0
	Total	70	100.0	100.0	

x1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	n	17	24.3	24.3	24.3
	s	14	20.0	20.0	44.3
	ss	39	55.7	55.7	100.0
	Total	70	100.0	100.0	

total_x1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	15.00	4	5.7	5.7	5.7
	16.00	4	5.7	5.7	11.4
	17.00	6	8.6	8.6	20.0
	19.00	10	14.3	14.3	34.3
	20.00	7	10.0	10.0	44.3
	21.00	10	14.3	14.3	58.6
	22.00	4	5.7	5.7	64.3
	23.00	13	18.6	18.6	82.9
	24.00	3	4.3	4.3	87.1
	25.00	9	12.9	12.9	100.0
	Total	70	100.0	100.0	

x2.1

		Frequency	Percent	Valid Percent	Cumulative Percent

Valid	n	25	35.7	35.7	35.7
	s	19	27.1	27.1	62.9
	ss	26	37.1	37.1	100.0
	Total	70	100.0	100.0	

x2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	n	25	35.7	35.7	35.7
	s	18	25.7	25.7	61.4
	ss	27	38.6	38.6	100.0
	Total	70	100.0	100.0	

x2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	n	22	31.4	31.4	31.4
	s	23	32.9	32.9	64.3
	ss	25	35.7	35.7	100.0
	Total	70	100.0	100.0	

x2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	n	18	25.7	25.7	25.7
	s	13	18.6	18.6	44.3
	ss	39	55.7	55.7	100.0
	Total	70	100.0	100.0	

total_x2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	15.00	5	7.1	7.1	7.1
	16.00	2	2.9	2.9	10.0
	17.00	6	8.6	8.6	18.6
	19.00	13	18.6	18.6	37.1

	20.00	6	8.6	8.6	45.7
	21.00	9	12.9	12.9	58.6
	22.00	2	2.9	2.9	61.4
	23.00	17	24.3	24.3	85.7
	24.00	2	2.9	2.9	88.6
	25.00	8	11.4	11.4	100.0
	Total	70	100.0	100.0	

y1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	n	24	34.3	34.3	34.3
	s	19	27.1	27.1	61.4
	ss	27	38.6	38.6	100.0
	Total	70	100.0	100.0	

y1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	n	24	34.3	34.3	34.3
	s	20	28.6	28.6	62.9
	ss	26	37.1	37.1	100.0
	Total	70	100.0	100.0	

y1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	n	22	31.4	31.4	31.4
	s	22	31.4	31.4	62.9
	ss	26	37.1	37.1	100.0
	Total	70	100.0	100.0	

y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	n	17	24.3	24.3	24.3

	s	15	21.4	21.4	45.7
	ss	38	54.3	54.3	100.0
	Total	70	100.0	100.0	

y1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	n	17	24.3	24.3	24.3
	s	15	21.4	21.4	45.7
	ss	38	54.3	54.3	100.0
	Total	70	100.0	100.0	

total_y

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	15.00	4	5.7	5.7	5.7
	16.00	3	4.3	4.3	10.0
	17.00	6	8.6	8.6	18.6
	19.00	12	17.1	17.1	35.7
	20.00	6	8.6	8.6	44.3
	21.00	10	14.3	14.3	58.6
	22.00	3	4.3	4.3	62.9
	23.00	15	21.4	21.4	84.3
	24.00	3	4.3	4.3	88.6
	25.00	8	11.4	11.4	100.0
	Total	70	100.0	100.0	

```
CORRELATIONS
 /VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 total_x1
 /PRINT=TWOTAIL NOSIG
 /MISSING=PAIRWISE.
```

Correlations

Notes

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Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 total_x1 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00.03
	Elapsed Time	00:00:00.08

Correlations

		x1.1	x1.2	x1.3	x1.4	x1.5	total_x1
x1.1	Pearson Correlation	1	.181	.970**	.149	.149	.692**
	Sig. (2-tailed)		.133	.000	.219	.219	.000
	N	70	70	70	70	70	70
x1.2	Pearson Correlation	.181	1	.187	.422**	.422**	.627**
	Sig. (2-tailed)	.133		.121	.000	.000	.000
	N	70	70	70	70	70	70
x1.3	Pearson Correlation	.970**	.187	1	.126	.126	.680**
	Sig. (2-tailed)	.000	.121		.298	.298	.000
	N	70	70	70	70	70	70
x1.4	Pearson Correlation	.149	.422**	.126	1	1.000**	.766**
	Sig. (2-tailed)	.219	.000	.298		.000	.000
	N	70	70	70	70	70	70
x1.5	Pearson Correlation	.149	.422**	.126	1.000**	1	.766**
	Sig. (2-tailed)	.219	.000	.298	.000		.000
	N	70	70	70	70	70	70
total_x1	Pearson Correlation	.692**	.627**	.680**	.766**	.766**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	

N	70	70	70	70	70	70

**. Correlation is significant at the 0.01 level (2-tailed).

```
CORRELATIONS
 /VARIABLES=x2.1 x2.2 x2.3 x2.4 total_x2
 /PRINT=TWOTAIL NOSIG
 /MISSING=PAIRWISE.
```

Correlations

Notes

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Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=x2.1 x2.2 x2.3 x2.4 total_x2 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00.02
	Elapsed Time	00:00:00.16

Correlations

		x2.1	x2.2	x2.3	x2.4	total_x2
x2.1	Pearson Correlation	1	.233	.940**	.112	.692**
	Sig. (2-tailed)		.053	.000	.355	.000

	N	70	70	70	70	70
x2.2	Pearson Correlation	.233	1	.241*	.359**	.642**
	Sig. (2-tailed)	.053		.044	.002	.000
	N	70	70	70	70	70
x2.3	Pearson Correlation	.940**	.241*	1	.023	.641**
	Sig. (2-tailed)	.000	.044		.853	.000
	N	70	70	70	70	70
x2.4	Pearson Correlation	.112	.359**	.023	1	.730**
	Sig. (2-tailed)	.355	.002	.853		.000
	N	70	70	70	70	70
total_x2	Pearson Correlation	.692**	.642**	.641**	.730**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	70	70	70	70	70

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

```
CORRELATIONS
 /VARIABLES=y1.1 y1.2 y1.3 y1.4 y1.5 total_y
 /PRINT=TWOTAIL NOSIG
 /MISSING=PAIRWISE.
```

Correlations

Notes

Output Created		16-JUN-2022 02:41:54
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	70
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.

Syntax		CORRELATIONS /VARIABLES=y1.1 y1.2 y1.3 y1.4 y1.5 total_y /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00.03
	Elapsed Time	00:00:00.13

Correlations

		y1.1	y1.2	y1.3	y1.4	y1.5	total_y
y1.1	Pearson Correlation	1	.217	.950**	.102	.102	.691**
	Sig. (2-tailed)		.072	.000	.399	.399	.000
	N	70	70	70	70	70	70
y1.2	Pearson Correlation	.217	1	.223	.373**	.373**	.637**
	Sig. (2-tailed)	.072		.064	.001	.001	.000
	N	70	70	70	70	70	70
y1.3	Pearson Correlation	.950**	.223	1	.037	.037	.654**
	Sig. (2-tailed)	.000	.064		.759	.759	.000
	N	70	70	70	70	70	70
y1.4	Pearson Correlation	.102	.373**	.037	1	1.000**	.729**
	Sig. (2-tailed)	.399	.001	.759		.000	.000
	N	70	70	70	70	70	70
y1.5	Pearson Correlation	.102	.373**	.037	1.000**	1	.729**
	Sig. (2-tailed)	.399	.001	.759	.000		.000
	N	70	70	70	70	70	70
total_y	Pearson Correlation	.691**	.637**	.654**	.729**	.729**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	70	70	70	70	70	70

**. Correlation is significant at the 0.01 level (2-tailed).

```
RELIABILITY
  /VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA.
```

Reliability

Notes

Output Created		16-JUN-2022 02:42:09
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	70
	Matrix Input	
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.02
	Elapsed Time	00:00:00.02

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	70	100.0
	Excluded[a]	0	.0
	Total	70	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.749	5

```
RELIABILITY
  /VARIABLES=x2.1 x2.2 x2.3 x2.4
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA.
```

Reliability

Notes

Output Created		16-JUN-2022 02:42:24
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	70
Missing Value Handling	Matrix Input	
	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=x2.1 x2.2 x2.3 x2.4 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.05
	Elapsed Time	00:00:00.07

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	70	100.0
	Excluded[a]	0	.0
	Total	70	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.649	4

```
RELIABILITY
 /VARIABLES=y1.1 y1.2 y1.3 y1.4 y1.5
 /SCALE('ALL VARIABLES') ALL
 /MODEL=ALPHA.
```

Reliability

Notes

Output Created		16-JUN-2022 02:42:38
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	70
Missing Value Handling	Matrix Input	
	Definition of Missing	User-defined missing values are treated as missing.

	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=y1.1 y1.2 y1.3 y1.4 y1.5 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.00
	Elapsed Time	00:00:00.03

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	70	100.0
	Excluded[a]	0	.0
	Total	70	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.722	5

```
REGRESSION
 /MISSING LISTWISE
 /STATISTICS COEFF OUTS R ANOVA
 /CRITERIA=PIN(.05) POUT(.10)
 /NOORIGIN
 /DEPENDENT total_y
 /METHOD=ENTER total_x1 total_x2.
```

Regression

Notes

Output Created		16-JUN-2022 02:42:48
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	70
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT total_y /METHOD=ENTER total_x1 total_x2.
Resources	Processor Time	00:00:00.00
	Elapsed Time	00:00:00.12
	Memory Required	1916 bytes
	Additional Memory Required for Residual Plots	0 bytes

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	total_x2, total_x1[b]	.	Enter

a. Dependent Variable: total_y

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.928[a]	.862	.858	1.09428

a. Predictors: (Constant), total_x2, total_x1

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	501.613	2	250.807	209.450	.000[b]
	Residual	80.230	67	1.197		
	Total	581.843	69			

a. Dependent Variable: total_y

b. Predictors: (Constant), total_x2, total_x1

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.779	.984		.792	.431
	total_x1	.437	.074	.447	5.931	.000
	total_x2	.526	.075	.532	7.050	.000

a. Dependent Variable: total_y