

IDENTITAS RESPONDEN

Nama (Boleh dikosongkan) :.....

Jabatan :.....

Usia saat ini :.....

Jenis kelamin : Laki – Laki

Perempuan

Lama bekerja :.....

Pendidikan terakhir :.....

PETUNJUK PENGISIAN KUESIONER

1. Bacalah pertanyaan/ Pernyataan dengan baik
2. Pilihlah salah satu jawaban yang sesuai persepsi anda dengan memberikan tanda checklist () pada kolom yang tersedia
3. Isilah pernyataan di bawah ini dengan benar sesuai dengan napa yang anda rasakan

STS : Sangat tidak setuju (skor 1)

TS : Tidak setuju (skor 2)

R : Ragu – Ragu (skor 3)

S : Setuju (skor 4)

SS : Sangat setuju (skor 5)

Variabel Komitmen Kerja (X₁)

NO	PERNYATAAN	STS	TS	R	S	SS
1	Saya akan merasa sangat berbahagia menghabiskan sisa karir saya di perusahaan ini					
2	Saya merasa bangga menjadi bagian dari perusahaan ini					
3	Saya sulit meninggalkan perusahaan ini karena takut tidak mendapatkan kesempatan kerja ditempat lain.					
4	Akan terlalu merugikan bagi saya untuk meninggalkan perusahaan ini					
5	Saya merasa perusahaan ini telah banyak berjasa bagi hidup saya.					

Variabel Kepuasan Kerja (X₂)

NO	PERNYATAAN	STS	TS	R	S	SS
1	Saya senang dengan pekerjaan yang menarik dan menantang					
2	Saya senang karena setiap pekerjaan dapat terselesaikan dengan baik					
3	Saya merasa perusahaan sudah memberikan gaji karyawan sesuai dengan standart yang berlaku.					
4	Saya senang dengan pekerjaan saat ini karena sesuai dengan kemampuan saya					
5	Saya senang bekerja dengan rekan kerja yang memberikan dukungan yang cukup kepada saya					

Variabel Kinerja Karyawan (Y)

NO	PERNYATAAN	STS	TS	R	SS	S
1	Karyawan ini cermat dan meminimalkan kesalahan dalam bekerja					
2	Kuantitas pekerjaan yang saya lakukan sesuai dengan target yang di berikan					
3	Karyawan ini menggunakan waktu kerja dengan baik, tidak untuk melakukan kegiatan diluar pekerjaan.					
4	Saya menguasai keterampilan yang sangat baik dalam melaksanakan pekerjaan saya					
5	Karyawan ini menunjukkan kesediaan melakukan pekerjaan tanpa diperintah oleh atasan.					

Komitmen Kerja

X1.1	X1.2	X1.3	X1.4	X1.5	total_X1
5	5	5	5	5	25
4	3	4	4	4	19
3	3	3	3	3	15
3	4	4	3	3	17
3	3	3	5	5	19
4	5	4	5	5	23
5	4	5	3	3	20
3	5	3	5	5	21
5	3	5	5	5	23
4	5	4	5	5	23
5	4	5	5	5	24
3	5	3	5	5	21
5	3	5	3	3	19
4	5	4	5	5	23
5	4	5	4	4	22
5	5	5	5	5	25
3	4	3	3	3	16
4	3	4	5	5	21
4	4	4	4	4	20
3	3	3	4	4	17
5	5	5	5	5	25
3	3	3	5	5	19
3	3	3	3	3	15
5	5	5	5	5	25
5	4	4	3	3	19
4	5	4	5	5	23
5	4	5	3	3	20
3	5	3	5	5	21
5	3	5	5	5	23
4	5	4	5	5	23
5	4	5	5	5	24
3	5	3	5	5	21
5	3	5	3	3	19
4	5	4	5	5	23
5	4	5	4	4	22
5	5	5	5	5	25
3	4	3	3	3	16
4	3	4	5	5	21
4	4	4	4	4	20
3	3	3	4	4	17

5	5	5	5	5	25
3	3	3	5	5	19
3	3	3	3	3	15
4	5	4	5	5	23
5	4	5	4	4	22
5	5	5	5	5	25
3	4	3	3	3	16
4	3	4	5	5	21
4	4	4	4	4	20
3	3	3	4	4	17
5	5	5	5	5	25
4	3	4	4	4	19
3	3	3	3	3	15
3	4	4	3	3	17
3	3	3	5	5	19
4	5	4	5	5	23
5	4	5	3	3	20
3	5	3	5	5	21
5	3	5	5	5	23
4	5	4	5	5	23
5	4	5	5	5	24
3	5	3	5	5	21
5	3	5	3	3	19
4	5	4	5	5	23
5	4	5	4	4	22
5	5	5	5	5	25
3	4	3	3	3	16
4	3	4	5	5	21
4	4	4	4	4	20
3	3	3	4	4	17
5	5	5	5	5	25
3	3	3	5	5	19
3	3	3	3	3	15
5	5	5	5	5	25
5	4	4	3	3	19
4	5	4	5	5	23
5	4	5	3	3	20
3	5	3	5	5	21
5	3	5	5	5	23
4	5	4	5	5	23
5	4	5	5	5	24
3	5	3	5	5	21
5	3	5	3	3	19

4	5	4	5	5	23
5	4	5	4	4	22
5	5	5	5	5	25
3	4	3	3	3	16
4	3	4	5	5	21
4	4	4	4	4	20
3	3	3	4	4	17
					1871

Kepuasan Kerja

X _{2.1}	X _{2.2}	X _{2.3}	X _{2.4}	X _{2.5}	total_X ₂
5	5	5	5	5	25
4	3	4	4	4	19
3	3	3	3	3	15
3	4	4	3	3	17
3	3	3	5	5	19
4	5	4	5	5	23
5	4	5	3	3	20
3	5	3	5	5	21
5	3	5	5	5	23
4	5	4	5	5	23
5	4	5	5	5	24
3	5	3	5	5	21
5	3	5	3	3	19
4	5	4	5	5	23
5	4	5	4	4	22
5	5	5	5	5	25
3	4	3	3	3	16
4	3	4	5	5	21
4	4	4	4	4	20
3	3	3	4	4	17

5	5	5	5	5	25
3	3	3	5	5	19
3	3	3	3	3	15
5	5	5	5	5	25
5	4	4	3	3	19
5	5	5	4	4	23
3	3	3	5	5	19
4	4	3	5	5	21
5	5	5	4	4	23
5	5	5	4	4	23
5	5	5	5	5	25
4	3	4	4	4	19
3	3	3	3	3	15
3	4	4	3	3	17
3	3	3	5	5	19
4	5	4	5	5	23
5	4	5	3	3	20
3	5	3	5	5	21
5	3	5	5	5	23
4	5	4	5	5	23
5	5	5	5	5	25
4	3	4	4	4	19
3	3	3	3	3	15
3	4	4	3	3	17
3	3	3	5	5	19
4	5	4	5	5	23
5	4	5	3	3	20
3	5	3	5	5	21
5	3	5	5	5	23

4	5	4	5	5	23
5	5	5	5	5	25
4	3	4	4	4	19
3	3	3	3	3	15
3	4	4	3	3	17
3	3	3	5	5	19
4	5	4	5	5	23
5	4	5	3	3	20
3	5	3	5	5	21
5	3	5	5	5	23
4	5	4	5	5	23
5	4	5	5	5	24
3	5	3	5	5	21
5	3	5	3	3	19
4	5	4	5	5	23
5	4	5	4	4	22
5	5	5	5	5	25
3	4	3	3	3	16
4	3	4	5	5	21
4	4	4	4	4	20
3	3	3	4	4	17
5	5	5	5	5	25
3	3	3	5	5	19
3	3	3	3	3	15
5	5	5	5	5	25
5	4	4	3	3	19
5	5	5	4	4	23
3	3	3	5	5	19
4	4	3	5	5	21

5	5	5	4	4	23
5	5	5	4	4	23
5	5	5	5	5	25
4	3	4	4	4	19
3	3	3	3	3	15
3	4	4	3	3	17
3	3	3	5	5	19
4	5	4	5	5	23
5	4	5	3	3	20
3	5	3	5	5	21
5	3	5	5	5	23
4	5	4	5	5	23
					1865

Kinerja Karyawan

Y1	Y2	Y3	Y4	Y5	total_Y
5	5	5	5	5	25
4	3	4	4	4	19
3	3	3	3	3	15
3	4	4	3	3	17
3	3	3	5	5	19
4	5	4	5	5	23
5	4	5	3	3	20
3	5	3	5	5	21
5	3	5	5	5	23
4	5	4	5	5	23
5	4	5	5	5	24
3	5	3	5	5	21

5	3	5	3	3	19
4	5	4	5	5	23
5	4	5	4	4	22
5	5	5	5	5	25
3	4	3	3	3	16
4	3	4	5	5	21
4	4	4	4	4	20
3	3	3	4	4	17
5	5	5	5	5	25
3	3	3	5	5	19
3	3	3	3	3	15
5	5	5	5	5	25
5	4	4	3	3	19
5	5	5	4	4	23
3	3	3	5	5	19
4	4	3	5	5	21
5	5	5	4	4	23
5	5	5	4	4	23
5	5	5	5	5	25
4	3	4	4	4	19
3	3	3	3	3	15
3	4	4	3	3	17
3	3	3	5	5	19
4	5	4	5	5	23
5	4	5	3	3	20
3	5	3	5	5	21
5	3	5	5	5	23
4	5	4	5	5	23
5	4	5	5	5	24

3	5	3	5	5	21
5	3	5	3	3	19
4	5	4	5	5	23
5	4	5	4	4	22
5	5	5	5	5	25
3	4	3	3	3	16
4	3	4	5	5	21
4	4	4	4	4	20
3	3	3	4	4	17
5	5	5	5	5	25
4	3	4	4	4	19
3	3	3	3	3	15
3	4	4	3	3	17
3	3	3	5	5	19
4	5	4	5	5	23
5	4	5	3	3	20
3	5	3	5	5	21
5	3	5	5	5	23
4	5	4	5	5	23
5	4	5	5	5	24
3	5	3	5	5	21
5	3	5	3	3	19
4	5	4	5	5	23
5	4	5	4	4	22
5	5	5	5	5	25
3	4	3	3	3	16
4	3	4	5	5	21
4	4	4	4	4	20
3	3	3	4	4	17

5	5	5	5	5	25
3	3	3	5	5	19
3	3	3	3	3	15
5	5	5	5	5	25
5	4	4	3	3	19
5	5	5	4	4	23
3	3	3	5	5	19
4	4	3	5	5	21
5	5	5	4	4	23
5	5	5	4	4	23
5	5	5	5	5	25
4	3	4	4	4	19
3	3	3	3	3	15
3	4	4	3	3	17
3	3	3	5	5	19
4	5	4	5	5	23
5	4	5	3	3	20
3	5	3	5	5	21
5	3	5	5	5	23
4	5	4	5	5	23
					1868

CORRELATIONS

```
/VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 total_x1
```

```
/PRINT=TWOTAIL NOSIG
```

```
/MISSING=PAIRWISE.
```

Correlations**Notes**

Output Created		22-JUN-2022 22:33:28
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	90
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		<p>CORRELATIONS</p> <pre>/VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 total_x1 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.</pre>
Resources	Processor Time	00:00:00.00
	Elapsed Time	00:00:00.03

[DataSet0]

Correlations

		x1.1	x1.2	x1.3	x1.4	x1.5	total_x1
x1.1	Pearson Correlation	1	.170	.969**	.115	.115	.674**
	Sig. (2-tailed)		.110	.000	.280	.280	.000
	N	90	90	90	90	90	90
x1.2	Pearson Correlation	.170	1	.175	.427**	.427**	.628**
	Sig. (2-tailed)	.110		.098	.000	.000	.000
	N	90	90	90	90	90	90
x1.3	Pearson Correlation	.969**	.175	1	.119	.119	.678**
	Sig. (2-tailed)	.000	.098		.265	.265	.000
	N	90	90	90	90	90	90
x1.4	Pearson Correlation	.115	.427**	.119	1	1.000**	.761**
	Sig. (2-tailed)	.280	.000	.265		.000	.000
	N	90	90	90	90	90	90
x1.5	Pearson Correlation	.115	.427**	.119	1.000**	1	.761**
	Sig. (2-tailed)	.280	.000	.265	.000		.000
	N	90	90	90	90	90	90
total_x1	Pearson Correlation	.674**	.628**	.678**	.761**	.761**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	90	90	90	90	90	90

**. Correlation is significant at the 0.01 level (2-tailed).

CORRELATIONS

```
/VARIABLES=x2.1 x2.2 x2.3 x2.4 x2.5 total_x2
```

```
/PRINT=TWOTAIL NOSIG
```

```
/MISSING=PAIRWISE.
```

Correlations**Notes**

Output Created		22-JUN-2022 22:33:52
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	90
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		<p>CORRELATIONS</p> <pre>/VARIABLES=x2.1 x2.2 x2.3 x2.4 x2.5 total_x2 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.</pre>
Resources	Processor Time	00:00:00.05
	Elapsed Time	00:00:00.14

Correlations

		x2.1	x2.2	x2.3	x2.4	x2.5	total_x2
x2.1	Pearson Correlation	1	.310**	.931**	.093	.093	.702**
	Sig. (2-tailed)		.003	.000	.385	.385	.000
	N	90	90	90	90	90	90
x2.2	Pearson Correlation	.310**	1	.322**	.329**	.329**	.668**
	Sig. (2-tailed)	.003		.002	.002	.002	.000
	N	90	90	90	90	90	90
x2.3	Pearson Correlation	.931**	.322**	1	.013	.013	.659**
	Sig. (2-tailed)	.000	.002		.906	.906	.000
	N	90	90	90	90	90	90
x2.4	Pearson Correlation	.093	.329**	.013	1	1.000**	.707**
	Sig. (2-tailed)	.385	.002	.906		.000	.000
	N	90	90	90	90	90	90
x2.5	Pearson Correlation	.093	.329**	.013	1.000**	1	.707**
	Sig. (2-tailed)	.385	.002	.906	.000		.000
	N	90	90	90	90	90	90
total_x2	Pearson Correlation	.702**	.668**	.659**	.707**	.707**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	90	90	90	90	90	90

** . Correlation is significant at the 0.01 level (2-tailed).

CORRELATIONS

```
/VARIABLES=y1.1 y1.2 y1.3 y1.4 y1.5 total_y
```

```
/PRINT=TWOTAIL NOSIG
```

```
/MISSING=PAIRWISE.
```

Correlations**Notes**

Output Created		22-JUN-2022 22:34:17
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	90
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=y1.1 y1.2 y1.3 y1.4 y1.5 total_y /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00.00
	Elapsed Time	00:00:00.09

Correlations

		y1.1	y1.2	y1.3	y1.4	y1.5	total_y
y1.1	Pearson Correlation	1	.298**	.939**	.085	.085	.701**
	Sig. (2-tailed)		.004	.000	.426	.426	.000
	N	90	90	90	90	90	90
y1.2	Pearson Correlation	.298**	1	.308**	.339**	.339**	.665**
	Sig. (2-tailed)	.004		.003	.001	.001	.000
	N	90	90	90	90	90	90
y1.3	Pearson Correlation	.939**	.308**	1	.024	.024	.669**
	Sig. (2-tailed)	.000	.003		.823	.823	.000
	N	90	90	90	90	90	90
y1.4	Pearson Correlation	.085	.339**	.024	1	1.000**	.706**
	Sig. (2-tailed)	.426	.001	.823		.000	.000
	N	90	90	90	90	90	90
y1.5	Pearson Correlation	.085	.339**	.024	1.000**	1	.706**
	Sig. (2-tailed)	.426	.001	.823	.000		.000
	N	90	90	90	90	90	90
total_y	Pearson Correlation	.701**	.665**	.669**	.706**	.706**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	90	90	90	90	90	90

** . Correlation is significant at the 0.01 level (2-tailed).

RELIABILITY

```
/VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5
```

```
/SCALE('ALL VARIABLES') ALL
```

```
/MODEL=ALPHA.
```

Reliability**Notes**

Output Created		22-JUN-2022 22:34:40
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	90
Missing Value Handling	Matrix Input	
	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.00
	Elapsed Time	00:00:00.00

Scale: ALL VARIABLES**Case Processing Summary**

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.741	5

RELIABILITY

```
/VARIABLES=x2.1 x2.2 x2.3 x2.4 x2.5
```

```
/SCALE('ALL VARIABLES') ALL
```

```
/MODEL=ALPHA.
```

Reliability**Notes**

Output Created		22-JUN-2022 22:35:02
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	90
Missing Value Handling	Matrix Input	
	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=x2.1 x2.2 x2.3 x2.4 x2.5 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.00
	Elapsed Time	00:00:00.02

Scale: ALL VARIABLES**Case Processing Summary**

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.723	5

RELIABILITY

/VARIABLES=y1.1 y1.2 y1.3 y1.4 y1.5

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA.

Reliability**Notes**

Output Created		22-JUN-2022 22:35:24
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	90
Missing Value Handling	Matrix Input	
	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
Syntax		RELIABILITY /VARIABLES=y1.1 y1.2 y1.3 y1.4 y1.5 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.00
	Elapsed Time	00:00:00.03

Scale: ALL VARIABLES**Case Processing Summary**

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.724	5

REGRESSION

/MISSING LISTWISE

/STATISTICS COEFF OUTS R ANOVA

/CRITERIA=PIN(.05) POUT(.10)

/NOORIGIN

/DEPENDENT total_y

/METHOD=ENTER total_x1 total_x2.

Regression

Notes

Output Created		22-JUN-2022 22:35:53
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	90
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.

Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT total_y /METHOD=ENTER total_x1 total_x2.
Resources	Processor Time	00:00:00.02
	Elapsed Time	00:00:00.02
	Memory Required	1932 bytes
	Additional Memory Required for Residual Plots	0 bytes

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	total_x2, total_x1 ^b	.	Enter

a. Dependent Variable: total_y

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.933 ^a	.871	.868	1.06261

a. Predictors: (Constant), total_x2, total_x1

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	664.387	2	332.194	294.201	.000 ^b
	Residual	98.235	87	1.129		
	Total	762.622	89			

a. Dependent Variable: total_y

b. Predictors: (Constant), total_x2, total_x1

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.514	.852		.602	.548
	total_x1	.282	.059	.284	4.810	.000
	total_x2	.694	.059	.699	11.835	.000

a. Dependent Variable: total_y

```
FREQUENCIES VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 total_x1 x2.1 x2.2 x2.3
x2.4 x2.5 total_x2 y1.1 y1.2 y1.3 y1.4 y1.5 total_y
```

```
/ORDER=ANALYSIS.
```

Frequencies

Notes

Output Created		22-JUN-2022 22:36:40
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	90
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data.
Syntax		<pre>FREQUENCIES VARIABLES=x1.1 x1.2 x1.3 x1.4 x1.5 total_x1 x2.1 x2.2 x2.3 x2.4 x2.5 total_x2 y1.1 y1.2 y1.3 y1.4 y1.5 total_y /ORDER=ANALYSIS.</pre>
Resources	Processor Time	00:00:00.02

Elapsed Time	00:00:00.02
--------------	-------------

Statistics

		x1.1	x1.2	x1.3	x1.4	x1.5	total_x1	x2.1
N	Valid	90	90	90	90	90	90	90
	Missing	0	0	0	0	0	0	0

Statistics

		x2.2	x2.3	x2.4	x2.5	total_x2	y1.1	y1.2
N	Valid	90	90	90	90	90	90	90
	Missing	0	0	0	0	0	0	0

Statistics

		y1.3	y1.4	y1.5	total_y
N	Valid	90	90	90	90
	Missing	0	0	0	0

Frequency Table

x1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	30	33.3	33.3	33.3
	S	25	27.8	27.8	61.1
	SS	35	38.9	38.9	100.0
	Total	90	100.0	100.0	

x1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	30	33.3	33.3	33.3
	S	27	30.0	30.0	63.3
	SS	33	36.7	36.7	100.0
	Total	90	100.0	100.0	

x1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	28	31.1	31.1	31.1

S	29	32.2	32.2	63.3
SS	33	36.7	36.7	100.0
Total	90	100.0	100.0	

x1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid N	22	24.4	24.4	24.4
S	17	18.9	18.9	43.3
SS	51	56.7	56.7	100.0
Total	90	100.0	100.0	

x1.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid N	22	24.4	24.4	24.4
S	17	18.9	18.9	43.3
SS	51	56.7	56.7	100.0
Total	90	100.0	100.0	

total_x1

	Frequency	Percent	Valid Percent	Cumulative Percent
--	-----------	---------	---------------	--------------------

Valid	15.00	5	5.6	5.6	5.6
	16.00	5	5.6	5.6	11.1
	17.00	7	7.8	7.8	18.9
	19.00	13	14.4	14.4	33.3
	20.00	9	10.0	10.0	43.3
	21.00	13	14.4	14.4	57.8
	22.00	5	5.6	5.6	63.3
	23.00	17	18.9	18.9	82.2
	24.00	4	4.4	4.4	86.7
	25.00	12	13.3	13.3	100.0
Total		90	100.0	100.0	

x2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	32	35.6	35.6	35.6
	S	23	25.6	25.6	61.1
	SS	35	38.9	38.9	100.0
	Total	90	100.0	100.0	

x2.2

		Frequency	Percent	Valid Percent	Cumulative Percent

Valid	N	32	35.6	35.6	35.6
	S	22	24.4	24.4	60.0
	SS	36	40.0	40.0	100.0
Total		90	100.0	100.0	

x2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	29	32.2	32.2	32.2
	S	28	31.1	31.1	63.3
	SS	33	36.7	36.7	100.0
Total		90	100.0	100.0	

x2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	23	25.6	25.6	25.6
	S	17	18.9	18.9	44.4
	SS	50	55.6	55.6	100.0
Total		90	100.0	100.0	

x2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	23	25.6	25.6	25.6
	S	17	18.9	18.9	44.4
	SS	50	55.6	55.6	100.0
	Total	90	100.0	100.0	

total_x2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	15.00	7	7.8	7.8	7.8
	16.00	2	2.2	2.2	10.0
	17.00	7	7.8	7.8	17.8
	19.00	18	20.0	20.0	37.8
	20.00	7	7.8	7.8	45.6
	21.00	11	12.2	12.2	57.8
	22.00	2	2.2	2.2	60.0
	23.00	23	25.6	25.6	85.6
	24.00	2	2.2	2.2	87.8
	25.00	11	12.2	12.2	100.0
	Total	90	100.0	100.0	

y1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	31	34.4	34.4	34.4
	S	23	25.6	25.6	60.0
	SS	36	40.0	40.0	100.0
	Total	90	100.0	100.0	

y1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	31	34.4	34.4	34.4
	S	24	26.7	26.7	61.1
	SS	35	38.9	38.9	100.0
	Total	90	100.0	100.0	

y1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	29	32.2	32.2	32.2
	S	27	30.0	30.0	62.2
	SS	34	37.8	37.8	100.0
	Total	90	100.0	100.0	

y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	22	24.4	24.4	24.4
	S	19	21.1	21.1	45.6
	SS	49	54.4	54.4	100.0
	Total	90	100.0	100.0	

y1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	22	24.4	24.4	24.4
	S	19	21.1	21.1	45.6
	SS	49	54.4	54.4	100.0
	Total	90	100.0	100.0	

total_y

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	15.00	6	6.7	6.7	6.7
	16.00	3	3.3	3.3	10.0
	17.00	7	7.8	7.8	17.8
	19.00	17	18.9	18.9	36.7
	20.00	7	7.8	7.8	44.4
	21.00	12	13.3	13.3	57.8

22.00	3	3.3	3.3	61.1
23.00	21	23.3	23.3	84.4
24.00	3	3.3	3.3	87.8
25.00	11	12.2	12.2	100.0
Total	90	100.0	100.0	