

L

A

M

P

I

R

A

N

Lampiran 1: Kuesioner Penelitian**KUESIONER PENELITIAN****PENGARUH KOMPETENSI DAN PENGEMBANGAN SDM TERHADAP
KINERJA KARYAWAN PADA BANK SYARIAH INDONESIA (BSI)
PALOPO****Yth. Bapak/Ibu/Saudara/i**

Pegawai Bank Syariah Indonesia (BSI) Kota Palopo

Di-

Tempat

Nama : Putri Ayu
Nim : 201820042
Jurusan : Manajemen
E-mail : ptriaayuuu@gmail.com

Assalamualaikum Wr. Wb.

Dengan hormat,

Sehubungan dengan maksud diatas, saya sangat mengharapkan bantuan bapak/ibu untuk bersedia mengisi instrument penelitian ini sesuai dengan pendapat dan pengalaman yang dimiliki. Instrument dirancang sedemikian rupa sehingga tidak seorangpun dapat menelusuri sumber informasinya. Oleh karena itu, bapak/ibu diharapkan dapat memberikan jawaban sejujur-jujurnya sesuai dengan keadaan sesungguhnya, dan jawaban tersebut tidak berpengaruh terhadap kondisi bapak/ibu.

Bantuan dan partisipasi bapak/ibu merupakan sumbangan yang sangat berharga bagi terselenggaranya penelitian ilmiah ini. Dan untuk semua partisipasinya saya ucapkan terima kasih.

Wassalamualaikum Wr. Wb

Hormat Saya,

Putri Ayu

Pernyataan ini berguna dalam rangka penelitian skripsi yang berjudul:

**PENGARUH KOMPETENSI DAN PENGEMBANGAN SDM TERHADAP
KINERJA KARYAWAN PADA BANK SYARIAH INDONESIA (BSI)
CABANG KOTA PALOPO**

A. Petunjuk pengisian daftar pertanyaan:

1. Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur
2. Pertanyaan/ pernyataan harus dijawab semua jangan sampai ada yang terlewatkan, agar data dapat sepenuhnya diolah peneliti
3. Berilah tanda (√) pada jawaban yang telah disediakan oleh peneliti.

B. Kriteria penilaian:

1. SS : Sangat Setuju
2. S : Setuju
3. RR : Ragu-Ragu
4. TS : Tidak Setuju
5. STS : Sangat Tidak Setuju.

C. Karakteristik Responden:

Nama : (boleh tidak diisi)

Jenis Kelamin : Laki – Laki Perempuan

Umur :

Jabatan :

Lama Bekerja : 0-1 Tahun 1-2 Tahun

2-3 Tahun 3-5 Tahun

A. KOMPETENSI (X1)

| No | Pertanyaan | Alternatif Jawaban | | | | |
|----|--|--------------------|---|----|----|-----|
| | | SS | S | RR | TS | STS |
| 1 | Dengan pengetahuan yang anda miliki, dapat menyelesaikan pekerjaan dengan baik. | | | | | |
| 2 | Dengan keterampilan yang anda miliki mampu bekerja sama dengan rekan kerja. | | | | | |
| 3 | Anda selalu bersikap tanggap dan rajin dalam melaksanakan pekerjaan yang diberikan oleh pimpinan | | | | | |
| 4 | Anda mampu memahami konsep yang berkaitan dengan tujuan pekerjaan | | | | | |
| 5 | Anda mampu mengarahkan rencana kerja sehingga pekerjaan berjalan dengan lancar | | | | | |

B. PENGEMBANGAN SDM (X2)

| No | Pertanyaan | Alternatif Jawaban | | | | |
|----|---|--------------------|---|----|----|-----|
| | | SS | S | RR | TS | STS |
| 1 | Penerapan rotasi unit rotasi kerja pada bank syariah indonesia dilakukan untuk meningkatkan moral kerja pegawai | | | | | |
| 2 | Dengan diadakan pelatihan oleh perusahaan anda dapat meraih jenjang yang lebih tinggi | | | | | |
| 3 | Apakah karyawan merasa terbantu dengan peserta magang | | | | | |

| | | | | | | |
|---|--|--|--|--|--|--|
| 4 | Pimpinan memberikan pengarahan kepada pegawai bagaimana cara mengerjakan pekerjaan | | | | | |
| 5 | Apakah karyawan siap untuk ditempatkan pada posisi penugasan sementara | | | | | |

C. KINERJA KARYAWAN (Y)

| No | Pertanyaan | Alternatif Jawaban | | | | |
|----|--|--------------------|---|----|----|-----|
| | | SS | S | RR | TS | STS |
| 1 | Anda selalu mengerjakan tugas sesuai dengan kualitas yang diinginkan perusahaan | | | | | |
| 2 | Anda dapat menyelesaikan pekerjaan sesuai dengan waktu yang ditetapkan | | | | | |
| 3 | Anda selalu hadir tepat waktu pada jam kerja | | | | | |
| 4 | Anda mampu mengambil inisiatif untuk menyelesaikan masalah secara efektifitas dari pekerjaan | | | | | |
| 5 | Anda telah menyelesaikan pekerjaan secara tuntas dan teliti | | | | | |
| 6 | Anda bekerja secara cepat dan efisiensi sesuai prioritas | | | | | |

Lampiran 2: Rekapitulasi Jawaban Responden

| Kompetensi (X1) | | | | | |
|-----------------|------|------|------|------|----|
| x1.1 | x1.2 | x1.3 | x1.4 | x1.5 | x1 |
| 5 | 4 | 5 | 4 | 4 | 22 |
| 3 | 5 | 4 | 3 | 5 | 20 |
| 5 | 4 | 3 | 5 | 4 | 21 |
| 4 | 5 | 4 | 3 | 2 | 18 |
| 2 | 4 | 5 | 3 | 4 | 18 |
| 5 | 4 | 5 | 2 | 3 | 19 |
| 2 | 4 | 5 | 3 | 4 | 18 |
| 5 | 4 | 5 | 3 | 4 | 21 |
| 4 | 5 | 4 | 3 | 2 | 18 |
| 1 | 4 | 2 | 4 | 5 | 16 |
| 5 | 4 | 3 | 5 | 4 | 21 |
| 3 | 4 | 5 | 4 | 5 | 21 |
| 4 | 5 | 3 | 5 | 4 | 21 |
| 4 | 5 | 3 | 4 | 5 | 21 |
| 5 | 4 | 5 | 3 | 4 | 21 |
| 5 | 4 | 4 | 5 | 4 | 22 |
| 4 | 4 | 5 | 3 | 4 | 20 |
| 2 | 5 | 4 | 5 | 5 | 21 |
| 5 | 5 | 5 | 4 | 3 | 22 |
| 3 | 4 | 5 | 4 | 4 | 20 |
| 4 | 5 | 5 | 4 | 4 | 22 |
| 5 | 5 | 4 | 3 | 4 | 21 |
| 4 | 4 | 5 | 5 | 4 | 22 |
| 4 | 5 | 4 | 5 | 5 | 23 |
| 5 | 4 | 5 | 4 | 3 | 21 |
| 5 | 4 | 3 | 2 | 5 | 19 |
| 4 | 2 | 5 | 3 | 4 | 18 |
| 5 | 3 | 4 | 5 | 4 | 21 |
| 3 | 4 | 5 | 4 | 3 | 19 |
| 5 | 5 | 3 | 5 | 5 | 23 |
| 5 | 4 | 5 | 3 | 5 | 22 |
| 4 | 5 | 4 | 3 | 4 | 20 |
| 4 | 4 | 5 | 5 | 4 | 22 |
| 5 | 4 | 4 | 4 | 5 | 22 |
| 5 | 5 | 4 | 5 | 4 | 23 |
| 5 | 5 | 4 | 4 | 4 | 22 |
| 5 | 5 | 4 | 4 | 4 | 22 |

| | | | | | |
|---|---|---|---|---|----|
| 4 | 5 | 4 | 4 | 4 | 21 |
| 4 | 4 | 3 | 2 | 5 | 18 |
| 5 | 5 | 3 | 4 | 5 | 22 |
| 4 | 5 | 4 | 3 | 3 | 19 |
| 3 | 4 | 4 | 5 | 4 | 20 |
| 3 | 3 | 5 | 5 | 5 | 21 |
| 4 | 5 | 5 | 4 | 3 | 21 |
| 4 | 3 | 4 | 3 | 5 | 19 |
| 3 | 4 | 4 | 3 | 4 | 18 |
| 5 | 5 | 5 | 5 | 5 | 25 |
| 3 | 4 | 4 | 4 | 3 | 18 |
| 5 | 5 | 5 | 5 | 5 | 25 |
| 5 | 3 | 3 | 3 | 3 | 17 |
| 4 | 4 | 4 | 4 | 4 | 20 |
| 5 | 5 | 5 | 5 | 5 | 25 |
| 4 | 4 | 3 | 2 | 3 | 16 |
| 3 | 4 | 3 | 3 | 3 | 16 |
| 3 | 5 | 4 | 3 | 2 | 17 |

| Pengembangan SDM (X2) | | | | | |
|------------------------------|------|------|------|------|----|
| x2.1 | x2.2 | x2.3 | x2.4 | x2.5 | x2 |
| 2 | 4 | 4 | 3 | 5 | 18 |
| 5 | 4 | 3 | 5 | 4 | 21 |
| 2 | 4 | 3 | 5 | 4 | 18 |
| 4 | 5 | 3 | 4 | 3 | 19 |
| 4 | 4 | 5 | 3 | 4 | 20 |
| 3 | 5 | 4 | 2 | 4 | 18 |
| 4 | 5 | 4 | 5 | 4 | 22 |
| 4 | 5 | 3 | 4 | 2 | 18 |
| 2 | 3 | 4 | 3 | 5 | 17 |
| 5 | 3 | 5 | 4 | 3 | 20 |
| 4 | 5 | 4 | 3 | 5 | 21 |
| 4 | 5 | 4 | 3 | 5 | 21 |
| 5 | 5 | 4 | 3 | 5 | 22 |
| 5 | 4 | 2 | 5 | 5 | 21 |
| 4 | 5 | 3 | 4 | 5 | 21 |
| 5 | 3 | 4 | 5 | 3 | 20 |
| 3 | 5 | 4 | 4 | 5 | 21 |
| 4 | 4 | 5 | 3 | 5 | 21 |
| 4 | 5 | 5 | 4 | 4 | 22 |

| | | | | | |
|---|---|---|---|---|----|
| 4 | 5 | 4 | 4 | 4 | 21 |
| 1 | 3 | 5 | 3 | 5 | 17 |
| 5 | 4 | 3 | 5 | 4 | 21 |
| 5 | 4 | 5 | 3 | 2 | 19 |
| 4 | 5 | 4 | 5 | 3 | 21 |
| 4 | 3 | 5 | 4 | 3 | 19 |
| 5 | 4 | 5 | 3 | 4 | 21 |
| 5 | 5 | 4 | 3 | 4 | 21 |
| 4 | 5 | 4 | 5 | 4 | 22 |
| 3 | 4 | 3 | 5 | 4 | 19 |
| 5 | 3 | 3 | 5 | 5 | 21 |
| 3 | 3 | 3 | 5 | 5 | 19 |
| 4 | 4 | 5 | 4 | 5 | 22 |
| 4 | 4 | 5 | 5 | 4 | 22 |
| 5 | 5 | 4 | 5 | 5 | 24 |
| 3 | 5 | 4 | 5 | 3 | 20 |
| 4 | 4 | 4 | 5 | 4 | 21 |
| 3 | 4 | 4 | 5 | 4 | 20 |
| 4 | 4 | 3 | 5 | 3 | 19 |
| 3 | 4 | 4 | 5 | 3 | 19 |
| 4 | 5 | 4 | 3 | 4 | 20 |
| 3 | 3 | 3 | 4 | 4 | 17 |
| 3 | 3 | 4 | 4 | 3 | 17 |
| 5 | 5 | 4 | 5 | 5 | 24 |
| 4 | 4 | 5 | 5 | 5 | 23 |
| 5 | 4 | 5 | 3 | 3 | 20 |
| 4 | 4 | 3 | 4 | 4 | 19 |
| 4 | 3 | 3 | 3 | 4 | 17 |
| 5 | 5 | 5 | 5 | 5 | 25 |
| 4 | 4 | 4 | 3 | 4 | 19 |
| 3 | 3 | 4 | 4 | 5 | 19 |
| 4 | 4 | 4 | 4 | 4 | 20 |
| 4 | 4 | 4 | 4 | 4 | 20 |
| 4 | 3 | 3 | 3 | 4 | 17 |
| 4 | 4 | 4 | 5 | 5 | 22 |
| 4 | 1 | 3 | 2 | 2 | 12 |

| Kinerja Karyawan (Y2) | | | | | | |
|------------------------------|------|------|------|------|------|----|
| y1.1 | y1.2 | y1.3 | y1.4 | y1.5 | y1.6 | y1 |
| 1 | 4 | 5 | 3 | 4 | 5 | 22 |
| 5 | 5 | 4 | 4 | 5 | 3 | 26 |
| 5 | 4 | 4 | 4 | 5 | 3 | 25 |
| 2 | 4 | 5 | 3 | 4 | 2 | 20 |
| 2 | 4 | 5 | 3 | 4 | 5 | 23 |
| 4 | 5 | 4 | 3 | 5 | 4 | 25 |
| 2 | 3 | 4 | 3 | 5 | 3 | 20 |
| 2 | 4 | 5 | 4 | 3 | 5 | 23 |
| 5 | 5 | 4 | 3 | 5 | 2 | 24 |
| 4 | 5 | 3 | 4 | 5 | 3 | 24 |
| 4 | 5 | 5 | 5 | 4 | 3 | 26 |
| 5 | 5 | 3 | 4 | 5 | 4 | 26 |
| 3 | 4 | 3 | 5 | 4 | 3 | 22 |
| 5 | 4 | 5 | 3 | 4 | 5 | 26 |
| 5 | 3 | 4 | 5 | 4 | 2 | 23 |
| 4 | 5 | 4 | 3 | 5 | 4 | 25 |
| 5 | 4 | 5 | 3 | 5 | 5 | 27 |
| 5 | 3 | 5 | 5 | 4 | 4 | 26 |
| 5 | 4 | 3 | 5 | 4 | 5 | 26 |
| 1 | 4 | 4 | 5 | 4 | 2 | 20 |
| 2 | 5 | 5 | 4 | 5 | 4 | 25 |
| 5 | 4 | 2 | 4 | 3 | 5 | 23 |
| 2 | 4 | 5 | 4 | 4 | 5 | 24 |
| 3 | 4 | 5 | 3 | 5 | 4 | 24 |
| 5 | 4 | 3 | 5 | 2 | 4 | 23 |
| 3 | 4 | 4 | 5 | 4 | 5 | 25 |
| 5 | 4 | 4 | 5 | 4 | 5 | 27 |
| 3 | 5 | 5 | 4 | 5 | 4 | 26 |
| 5 | 5 | 4 | 3 | 5 | 4 | 26 |
| 4 | 4 | 5 | 5 | 3 | 3 | 24 |
| 4 | 4 | 4 | 5 | 5 | 5 | 27 |
| 4 | 5 | 5 | 4 | 4 | 5 | 27 |
| 4 | 5 | 5 | 4 | 5 | 5 | 28 |
| 4 | 5 | 4 | 5 | 5 | 5 | 28 |
| 5 | 5 | 5 | 4 | 4 | 5 | 28 |
| 4 | 4 | 5 | 4 | 5 | 5 | 27 |
| 4 | 5 | 5 | 3 | 4 | 4 | 25 |
| 5 | 4 | 5 | 3 | 4 | 4 | 25 |
| 4 | 4 | 5 | 3 | 3 | 2 | 21 |

| | | | | | | |
|---|---|---|---|---|---|----|
| 3 | 4 | 4 | 3 | 3 | 3 | 20 |
| 4 | 3 | 5 | 4 | 4 | 3 | 23 |
| 4 | 4 | 2 | 3 | 3 | 3 | 19 |
| 3 | 4 | 3 | 3 | 3 | 3 | 19 |
| 3 | 3 | 5 | 5 | 4 | 5 | 25 |
| 5 | 5 | 5 | 4 | 2 | 3 | 24 |
| 3 | 3 | 4 | 4 | 5 | 4 | 23 |
| 3 | 4 | 4 | 3 | 3 | 5 | 22 |
| 3 | 4 | 4 | 4 | 4 | 4 | 23 |
| 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 4 | 4 | 4 | 2 | 3 | 3 | 20 |
| 3 | 3 | 3 | 4 | 4 | 4 | 21 |
| 5 | 4 | 4 | 4 | 3 | 2 | 22 |
| 3 | 3 | 2 | 4 | 4 | 3 | 19 |
| 4 | 3 | 4 | 4 | 3 | 3 | 21 |
| 1 | 2 | 3 | 4 | 3 | 2 | 15 |

Lampiran 3: Hasil Uji Validitas

Kompetensi (X1)

Correlations

| | x1.1 | x1.2 | x1.3 | x1.4 | x1.5 | x1 |
|--------------------------|--------|--------|--------|--------|--------|--------|
| X1.1 Pearson Correlation | 1 | ,101 | ,054 | ,093 | ,020 | ,559** |
| Sig. (2-tailed) | | ,462 | ,697 | ,500 | ,883 | ,000 |
| N | 55 | 55 | 55 | 55 | 55 | 55 |
| x1.2 Pearson Correlation | ,101 | 1 | -,092 | ,173 | -,041 | ,389** |
| Sig. (2-tailed) | ,462 | | ,504 | ,207 | ,765 | ,003 |
| N | 55 | 55 | 55 | 55 | 55 | 55 |
| x1.3 Pearson Correlation | ,054 | -,092 | 1 | ,064 | -,085 | ,363** |
| Sig. (2-tailed) | ,697 | ,504 | | ,644 | ,537 | ,006 |
| N | 55 | 55 | 55 | 55 | 55 | 55 |
| x1.4 Pearson Correlation | ,093 | ,173 | ,064 | 1 | ,304* | ,675** |
| Sig. (2-tailed) | ,500 | ,207 | ,644 | | ,024 | ,000 |
| N | 55 | 55 | 55 | 55 | 55 | 55 |
| x1.5 Pearson Correlation | ,020 | -,041 | -,085 | ,304* | 1 | ,488** |
| Sig. (2-tailed) | ,883 | ,765 | ,537 | ,024 | | ,000 |
| N | 55 | 55 | 55 | 55 | 55 | 55 |
| x1 Pearson Correlation | ,559** | ,389** | ,363** | ,675** | ,488** | 1 |

| | | | | | | |
|-----------------|------|------|------|------|------|----|
| Sig. (2-tailed) | ,000 | ,003 | ,006 | ,000 | ,000 | |
| N | 55 | 55 | 55 | 55 | 55 | 55 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Pengembangan SDM (X2)

Correlations

| | | x2.1 | x2.2 | x2.3 | x2.4 | x2.5 | x2 |
|------|---------------------|--------|--------|--------|--------|--------|--------|
| x2.1 | Pearson Correlation | 1 | ,199 | ,044 | ,115 | -,134 | ,510** |
| | Sig. (2-tailed) | | ,146 | ,752 | ,405 | ,328 | ,000 |
| | N | 55 | 55 | 55 | 55 | 55 | 55 |
| x2.2 | Pearson Correlation | ,199 | 1 | ,121 | ,161 | ,193 | ,670** |
| | Sig. (2-tailed) | ,146 | | ,379 | ,242 | ,157 | ,000 |
| | N | 55 | 55 | 55 | 55 | 55 | 55 |
| x2.3 | Pearson Correlation | ,044 | ,121 | 1 | -,206 | ,034 | ,347** |
| | Sig. (2-tailed) | ,752 | ,379 | | ,132 | ,806 | ,009 |
| | N | 55 | 55 | 55 | 55 | 55 | 55 |
| x2.4 | Pearson Correlation | ,115 | ,161 | -,206 | 1 | ,067 | ,493** |
| | Sig. (2-tailed) | ,405 | ,242 | ,132 | | ,628 | ,000 |
| | N | 55 | 55 | 55 | 55 | 55 | 55 |
| x2.5 | Pearson Correlation | -,134 | ,193 | ,034 | ,067 | 1 | ,463** |
| | Sig. (2-tailed) | ,328 | ,157 | ,806 | ,628 | | ,000 |
| | N | 55 | 55 | 55 | 55 | 55 | 55 |
| x2 | Pearson Correlation | ,510** | ,670** | ,347** | ,493** | ,463** | 1 |
| | Sig. (2-tailed) | ,000 | ,000 | ,009 | ,000 | ,000 | |
| | N | 55 | 55 | 55 | 55 | 55 | 55 |

** . Correlation is significant at the 0.01 level (2-tailed).

Kinerja Karyawan (Y)

Correlations

| | y1.1 | y1.2 | y1.3 | y1.4 | y1.5 | y1.6 | y1 |
|--------------------------|--------|--------|--------|--------|--------|--------|--------|
| y1.1 Pearson Correlation | 1 | ,329* | -,080 | ,151 | ,029 | ,059 | ,552** |
| 1 Sig. (2-tailed) | | ,014 | ,559 | ,271 | ,836 | ,666 | ,000 |
| N | 55 | 55 | 55 | 55 | 55 | 55 | 55 |
| y1.2 Pearson Correlation | ,329* | 1 | ,201 | -,067 | ,293* | ,197 | ,599** |
| 2 Sig. (2-tailed) | ,014 | | ,141 | ,629 | ,030 | ,149 | ,000 |
| N | 55 | 55 | 55 | 55 | 55 | 55 | 55 |
| y1.3 Pearson Correlation | -,080 | ,201 | 1 | -,071 | ,168 | ,219 | ,436** |
| 3 Sig. (2-tailed) | ,559 | ,141 | | ,608 | ,220 | ,109 | ,001 |
| N | 55 | 55 | 55 | 55 | 55 | 55 | 55 |
| y1.4 Pearson Correlation | ,151 | -,067 | -,071 | 1 | ,008 | ,141 | ,361** |
| 4 Sig. (2-tailed) | ,271 | ,629 | ,608 | | ,954 | ,303 | ,007 |
| N | 55 | 55 | 55 | 55 | 55 | 55 | 55 |
| y1.5 Pearson Correlation | ,029 | ,293* | ,168 | ,008 | 1 | ,220 | ,517** |
| 5 Sig. (2-tailed) | ,836 | ,030 | ,220 | ,954 | | ,106 | ,000 |
| N | 55 | 55 | 55 | 55 | 55 | 55 | 55 |
| y1.6 Pearson Correlation | ,059 | ,197 | ,219 | ,141 | ,220 | 1 | ,615** |
| 6 Sig. (2-tailed) | ,666 | ,149 | ,109 | ,303 | ,106 | | ,000 |
| N | 55 | 55 | 55 | 55 | 55 | 55 | 55 |
| y1 Pearson Correlation | ,552** | ,599** | ,436** | ,361** | ,517** | ,615** | 1 |
| Sig. (2-tailed) | ,000 | ,000 | ,001 | ,007 | ,000 | ,000 | |
| N | 55 | 55 | 55 | 55 | 55 | 55 | 55 |

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Lampiran 4: Hasil Uji Reliabilitas

Kompetensi (X1)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,662 | 6 |

Pengembangan SDM (X2)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,659 | 6 |

Kinerja Karyawan (Y)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| ,659 | 6 |

Lampiran 5: Hasil Uji Regresi Linear Berganda

Uji Regresi Linear Berganda

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 5,053 | 4,169 | | 1,212 | ,231 |
| | x1 | ,446 | ,156 | ,340 | 2,867 | ,006 |
| | x2 | ,477 | ,157 | ,362 | 3,050 | ,004 |

a. Dependent Variable: y1

Uji Koefisien Determinasi

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | ,528 ^a | ,279 | ,251 | 2,463 |

a. Predictors: (Constant), x2, x1

Lampiran 6: Hasil Uji T (Parsial) Dan Uji F (Simultan)

Uji T (Parsial)

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 5,053 | 4,169 | | 1,212 | ,231 |
| | x1 | ,446 | ,156 | ,340 | 2,867 | ,006 |
| | x2 | ,477 | ,157 | ,362 | 3,050 | ,004 |

a. Dependent Variable: y1

Uji F (Simultan)

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1 | Regression | 122,198 | 2 | 61,099 | 10,069 | ,000 ^b |
| | Residual | 315,548 | 52 | 6,068 | | |
| | Total | 437,745 | 54 | | | |

a. Dependent Variable: y1

b. Predictors: (Constant), x2, x1

Lampiran 7: Tabel R

| <i>Tabel r Product Moment Pada Sig,0,05 (Two Tail)</i> | | | | | | | | | | | |
|--|-------|----|-------|----|-------|-----|-------|-----|-------|-----|-------|
| N | r | N | R | N | R | N | r | N | r | N | r |
| 1 | 0.997 | 41 | 0.301 | 81 | 0.216 | 121 | 0.177 | 161 | 0.154 | 201 | 0.138 |
| 2 | 0.95 | 42 | 0.297 | 82 | 0.215 | 122 | 0.176 | 162 | 0.153 | 202 | 0.137 |
| 3 | 0.878 | 43 | 0.294 | 83 | 0.213 | 123 | 0.176 | 163 | 0.153 | 203 | 0.137 |
| 4 | 0.811 | 44 | 0.291 | 84 | 0.212 | 124 | 0.175 | 164 | 0.152 | 204 | 0.137 |
| 5 | 0.754 | 45 | 0.288 | 85 | 0.211 | 125 | 0.174 | 165 | 0.152 | 205 | 0.136 |
| 6 | 0.707 | 46 | 0.285 | 86 | 0.21 | 126 | 0.174 | 166 | 0.151 | 206 | 0.136 |
| 7 | 0.666 | 47 | 0.282 | 87 | 0.208 | 127 | 0.173 | 167 | 0.151 | 207 | 0.136 |
| 8 | 0.632 | 48 | 0.279 | 88 | 0.207 | 128 | 0.172 | 168 | 0.151 | 208 | 0.135 |
| 9 | 0.602 | 49 | 0.276 | 89 | 0.206 | 129 | 0.172 | 169 | 0.15 | 209 | 0.135 |
| 10 | 0.576 | 50 | 0.273 | 90 | 0.205 | 130 | 0.171 | 170 | 0.15 | 210 | 0.135 |
| 11 | 0.553 | 51 | 0.271 | 91 | 0.204 | 131 | 0.17 | 171 | 0.149 | 211 | 0.134 |
| 12 | 0.532 | 52 | 0.268 | 92 | 0.203 | 132 | 0.17 | 172 | 0.149 | 212 | 0.134 |
| 13 | 0.514 | 53 | 0.266 | 93 | 0.202 | 133 | 0.169 | 173 | 0.148 | 213 | 0.134 |
| 14 | 0.497 | 54 | 0.263 | 94 | 0.201 | 134 | 0.168 | 174 | 0.148 | 214 | 0.134 |
| 15 | 0.482 | 55 | 0.261 | 95 | 0.2 | 135 | 0.168 | 175 | 0.148 | 215 | 0.133 |
| 16 | 0.468 | 56 | 0.259 | 96 | 0.199 | 136 | 0.167 | 176 | 0.147 | 216 | 0.133 |

| | | | | | | | | | | | |
|----|-------|----|-------|-----|-------|-----|-------|-----|-------|-----|-------|
| 17 | 0.456 | 57 | 0.256 | 97 | 0.198 | 137 | 0.167 | 177 | 0.147 | 217 | 0.133 |
| 18 | 0.444 | 58 | 0.254 | 98 | 0.197 | 138 | 0.166 | 178 | 0.146 | 218 | 0.132 |
| 19 | 0.433 | 59 | 0.252 | 99 | 0.196 | 139 | 0.165 | 179 | 0.146 | 219 | 0.132 |
| 20 | 0.423 | 60 | 0.25 | 100 | 0.195 | 140 | 0.165 | 180 | 0.146 | 220 | 0.132 |
| 21 | 0.413 | 61 | 0.248 | 101 | 0.194 | 141 | 0.164 | 181 | 0.145 | 221 | 0.131 |
| 22 | 0.404 | 62 | 0.246 | 102 | 0.193 | 142 | 0.164 | 182 | 0.145 | 222 | 0.131 |
| 23 | 0.396 | 63 | 0.244 | 103 | 0.192 | 143 | 0.163 | 183 | 0.144 | 223 | 0.131 |
| 24 | 0.388 | 64 | 0.242 | 104 | 0.191 | 144 | 0.163 | 184 | 0.144 | 224 | 0.131 |
| 25 | 0.381 | 65 | 0.24 | 105 | 0.19 | 145 | 0.162 | 185 | 0.144 | 225 | 0.13 |
| 26 | 0.374 | 66 | 0.239 | 106 | 0.189 | 146 | 0.161 | 186 | 0.143 | 226 | 0.13 |
| 27 | 0.367 | 67 | 0.237 | 107 | 0.188 | 147 | 0.161 | 187 | 0.143 | 227 | 0.13 |
| 28 | 0.361 | 68 | 0.235 | 108 | 0.187 | 148 | 0.16 | 188 | 0.142 | 228 | 0.129 |
| 29 | 0.355 | 69 | 0.234 | 109 | 0.187 | 149 | 0.16 | 189 | 0.142 | 229 | 0.129 |
| 30 | 0.349 | 70 | 0.232 | 110 | 0.186 | 150 | 0.159 | 190 | 0.142 | 230 | 0.129 |
| 31 | 0.344 | 71 | 0.23 | 111 | 0.185 | 151 | 0.159 | 191 | 0.141 | 231 | 0.129 |
| 32 | 0.339 | 72 | 0.229 | 112 | 0.184 | 152 | 0.158 | 192 | 0.141 | 232 | 0.128 |
| 33 | 0.334 | 73 | 0.227 | 113 | 0.183 | 153 | 0.158 | 193 | 0.141 | 233 | 0.128 |
| 34 | 0.329 | 74 | 0.226 | 114 | 0.182 | 154 | 0.157 | 194 | 0.14 | 234 | 0.128 |
| 35 | 0.325 | 75 | 0.224 | 115 | 0.182 | 155 | 0.157 | 195 | 0.14 | 235 | 0.127 |
| 36 | 0.32 | 76 | 0.223 | 116 | 0.181 | 156 | 0.156 | 196 | 0.139 | 236 | 0.127 |
| 37 | 0.316 | 77 | 0.221 | 117 | 0.18 | 157 | 0.156 | 197 | 0.139 | 237 | 0.127 |
| 38 | 0.312 | 78 | 0.22 | 118 | 0.179 | 158 | 0.155 | 198 | 0.139 | 238 | 0.127 |
| 39 | 0.308 | 79 | 0.219 | 119 | 0.179 | 159 | 0.155 | 199 | 0.138 | 239 | 0.126 |
| 40 | 0.304 | 80 | 0.217 | 120 | 0.178 | 160 | 0.154 | 200 | 0.138 | 240 | 0.126 |

Lampiran 8: Tabel F

| Df | Pr | 0.25 | 0.10 | 0.05 | 0.025 | 0.01 | 0.005 | 0.001 |
|----|----|---------|---------|---------|---------|---------|---------|---------|
| | | 0.50 | 0.20 | 0.10 | 0.050 | 0.02 | 0.010 | 0.002 |
| 41 | | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| 42 | | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| 43 | | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| 44 | | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| 45 | | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| 46 | | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| 47 | | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| 48 | | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| 49 | | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| 50 | | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| 51 | | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| 52 | | 0.67924 | 1.29805 | 1.67469 | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| 53 | | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| 54 | | 0.67906 | 1.29743 | 1.67356 | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| 55 | | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| 56 | | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| 57 | | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| 58 | | 0.67874 | 1.29632 | 1.67155 | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| 59 | | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| 60 | | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |
| 61 | | 0.67853 | 1.29558 | 1.67022 | 1.99962 | 2.38905 | 2.65886 | 3.22930 |
| 62 | | 0.67847 | 1.29536 | 1.66980 | 1.99897 | 2.38801 | 2.65748 | 3.22696 |
| 63 | | 0.67840 | 1.29513 | 1.66940 | 1.99834 | 2.38701 | 2.65615 | 3.22471 |
| 64 | | 0.67834 | 1.29492 | 1.66901 | 1.99773 | 2.38604 | 2.65485 | 3.22253 |
| 65 | | 0.67828 | 1.29471 | 1.66864 | 1.99714 | 2.38510 | 2.65360 | 3.22041 |
| 66 | | 0.67823 | 1.29451 | 1.66827 | 1.99656 | 2.38419 | 2.65239 | 3.21837 |
| 67 | | 0.67817 | 1.29432 | 1.66792 | 1.99601 | 2.38330 | 2.65122 | 3.21639 |
| 68 | | 0.67811 | 1.29413 | 1.66757 | 1.99547 | 2.38245 | 2.65008 | 3.21446 |
| 69 | | 0.67806 | 1.29394 | 1.66724 | 1.99495 | 2.38161 | 2.64898 | 3.21260 |
| 70 | | 0.67801 | 1.29376 | 1.66691 | 1.99444 | 2.38081 | 2.64790 | 3.21079 |
| 71 | | 0.67796 | 1.29359 | 1.66660 | 1.99394 | 2.38002 | 2.64686 | 3.20903 |
| 72 | | 0.67791 | 1.29342 | 1.66629 | 1.99346 | 2.37926 | 2.64585 | 3.20733 |
| 73 | | 0.67787 | 1.29326 | 1.66600 | 1.99300 | 2.37852 | 2.64487 | 3.20567 |
| 74 | | 0.67782 | 1.29310 | 1.66571 | 1.99254 | 2.37780 | 2.64391 | 3.20406 |
| 75 | | 0.67778 | 1.29294 | 1.66543 | 1.99210 | 2.37710 | 2.64298 | 3.20249 |
| 76 | | 0.67773 | 1.29279 | 1.66515 | 1.99167 | 2.37642 | 2.64208 | 3.20096 |
| 77 | | 0.67769 | 1.29264 | 1.66488 | 1.99125 | 2.37576 | 2.64120 | 3.19948 |
| 78 | | 0.67765 | 1.29250 | 1.66462 | 1.99085 | 2.37511 | 2.64034 | 3.19804 |
| 79 | | 0.67761 | 1.29236 | 1.66437 | 1.99045 | 2.37448 | 2.63950 | 3.19663 |

Lampiran 9: Tabel F

| df untuk penyebut (N2) | df untuk pembilang (N1) | | | | | | | | | | | | | | |
|------------------------|-------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 46 | 4.05 | 3.20 | 2.81 | 2.57 | 2.42 | 2.30 | 2.22 | 2.15 | 2.09 | 2.04 | 2.00 | 1.97 | 1.94 | 1.91 | 1.89 |
| 47 | 4.05 | 3.20 | 2.80 | 2.57 | 2.41 | 2.30 | 2.21 | 2.14 | 2.09 | 2.04 | 2.00 | 1.96 | 1.93 | 1.91 | 1.88 |
| 48 | 4.04 | 3.19 | 2.80 | 2.57 | 2.41 | 2.29 | 2.21 | 2.14 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| 49 | 4.04 | 3.19 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| 50 | 4.03 | 3.18 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.07 | 2.03 | 1.99 | 1.95 | 1.92 | 1.89 | 1.87 |
| 51 | 4.03 | 3.18 | 2.79 | 2.55 | 2.40 | 2.28 | 2.20 | 2.13 | 2.07 | 2.02 | 1.98 | 1.95 | 1.92 | 1.89 | 1.87 |
| 52 | 4.03 | 3.18 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.07 | 2.02 | 1.98 | 1.94 | 1.91 | 1.89 | 1.86 |
| 53 | 4.02 | 3.17 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| 54 | 4.02 | 3.17 | 2.78 | 2.54 | 2.39 | 2.27 | 2.18 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| 55 | 4.02 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.06 | 2.01 | 1.97 | 1.93 | 1.90 | 1.88 | 1.85 |
| 56 | 4.01 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| 57 | 4.01 | 3.16 | 2.77 | 2.53 | 2.38 | 2.26 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| 58 | 4.01 | 3.16 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.05 | 2.00 | 1.96 | 1.92 | 1.89 | 1.87 | 1.84 |
| 59 | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.04 | 2.00 | 1.96 | 1.92 | 1.89 | 1.86 | 1.84 |
| 60 | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.25 | 2.17 | 2.10 | 2.04 | 1.99 | 1.95 | 1.92 | 1.89 | 1.86 | 1.84 |
| 61 | 4.00 | 3.15 | 2.76 | 2.52 | 2.37 | 2.25 | 2.16 | 2.09 | 2.04 | 1.99 | 1.95 | 1.91 | 1.88 | 1.86 | 1.83 |
| 62 | 4.00 | 3.15 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.99 | 1.95 | 1.91 | 1.88 | 1.85 | 1.83 |
| 63 | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| 64 | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.24 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| 65 | 3.99 | 3.14 | 2.75 | 2.51 | 2.36 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.85 | 1.82 |
| 66 | 3.99 | 3.14 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.84 | 1.82 |
| 67 | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.98 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| 68 | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| 69 | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.86 | 1.84 | 1.81 |
| 70 | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.14 | 2.07 | 2.02 | 1.97 | 1.93 | 1.89 | 1.86 | 1.84 | 1.81 |
| 71 | 3.98 | 3.13 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.97 | 1.93 | 1.89 | 1.86 | 1.83 | 1.81 |
| S72 | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| 73 | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| 74 | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.22 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.85 | 1.83 | 1.80 |
| 75 | 3.97 | 3.12 | 2.73 | 2.49 | 2.34 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.83 | 1.80 |
| 76 | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| 77 | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| 78 | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.80 |
| 79 | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.79 |
| 80 | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.21 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.84 | 1.82 | 1.79 |

