

LAMPIRAN

LAMPIRAN 1
KUESIONER PENELITIAN

KUESIONER PENELITIAN

Bapak/Ibu/ yang saya hormati,

Saya New Indra Sialla, Mahasiswa Universitas Muhamaddiyah Palopo, yang melaksanakan penelitian untuk menyusun Skripsi sebagai salah satu syarat kelulusan dan memperoleh gelar Sarjana. Sehubungan dengan diadakan penelitian tentang Pengaruh Pendidikan dan Pelatihan Prakerja terhadap Kinerja Karyawan di Bandar Udara Lagaligo, saya mohon bantuan Bapak/Ibu untuk dapat mengisi kuesioner berikut dengan memberikan tanda *check list* (\surd) pada kotak yang sesuai dengan yang Bapak/Ibu ketahui. Atas perhatian dan bantuannya saya ucapkan terima kasih.

Adapun ketentuan penilaian dalam kuesioner ini adalah sebagai berikut :

Keterangan :

1. Sangat Setuju (SS)
2. Setuju (S)
3. Netral (N)
4. Tidak Setuju (TS)
5. Sangat Tidak Setuju (STJ)

Identitas Responden :

1. Nama :
2. No. Responden :
3. Jenis Kelamin : Laki-laki Perempuan
4. Lama Masa Kerja :
5. Pendidikan Terakhir : SMA DIPLOMA
 S1 S2

1. Pendidikan (X_1)

No	Pernyataan	Skala Nilai				
		SS	S	N	TS	STS
1	Saya mengikuti pendidikan dengan nyaman					
2	Pendidikan yang diberikan panitia sangat menyenangkan					
3	Materi pendidikan yang diikuti mampu memberikan pengetahuan					

2. Pelatihan (X_2)

No	Pernyataan	Skala Nilai				
		SS	S	N	TS	STS
1	Saya merasa sangat membutuhkan pelatihan sebelum memasuki dunia kerja					
2	Saya mampu mengikuti pelatihan dengan nyaman					
3	Pelatihan prakerja mampu meningkatkan kompetensi pesertanya					

3. Kinerja Karyawan (Y)

No	Pernyataan	Skala Nilai				
		SS	S	N	TS	STS
1	Saya selalu datang tepat waktu					
2	Saya menjalani tugas dengan penuh semangat dan tanggung jawab					
3	Saya merasa cemas jika ada pekerjaan yang saya tunda					

LAMPIRAN 2
HASIL ANALISIS

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.741	.751	3

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.787	.794	3

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.795	.807	3

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	85.630	2	42.815	17.996	<.001 ^b
	Residual	64.237	27	2.379		
	Total	149.867	29			

a. Dependent Variable: KINERJA

b. Predictors: (Constant), PELATIHAN, PENDIDIKAN

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.974	1.692		1.758	.090		
	PENDIDIKAN	.167	.199	.168	.837	.410	.393	2.543
	PELATIHAN	.636	.207	.618	3.074	.005	.393	2.543

a. Dependent Variable: KINERJA

Correlations

		X1.1	X1.2	X1.3	X1.4	TOTAL
X1.1	Pearson Correlation	1	.574**	.079	.496**	.739**
	Sig. (2-tailed)		<.001	.678	.005	<.001
	N	30	30	30	30	30
X1.2	Pearson Correlation	.574**	1	.191	.617**	.815**
	Sig. (2-tailed)	<.001		.312	<.001	<.001
	N	30	30	30	30	30
X1.3	Pearson Correlation	.079	.191	1	.119	.560**
	Sig. (2-tailed)	.678	.312		.529	.001
	N	30	30	30	30	30
X1.4	Pearson Correlation	.496**	.617**	.119	1	.727**
	Sig. (2-tailed)	.005	<.001	.529		<.001
	N	30	30	30	30	30
TOTAL	Pearson Correlation	.739**	.815**	.560**	.727**	1
	Sig. (2-tailed)	<.001	<.001	.001	<.001	
	N	30	30	30	30	30

Correlations

		X2.1	X2.2	X2.3	X2.4	TOTAL
X2.1	Pearson Correlation	1	.429*	.078	.455*	.702**
	Sig. (2-tailed)		.018	.684	.011	<.001
	N	30	30	30	30	30
X2.2	Pearson Correlation	.429*	1	.217	.620**	.819**
	Sig. (2-tailed)	.018		.249	<.001	<.001
	N	30	30	30	30	30
X2.3	Pearson Correlation	.078	.217	1	.126	.520**
	Sig. (2-tailed)	.684	.249		.507	.003
	N	30	30	30	30	30
X2.4	Pearson Correlation	.455*	.620**	.126	1	.758**
	Sig. (2-tailed)	.011	<.001	.507		<.001
	N	30	30	30	30	30
TOTAL	Pearson Correlation	.702**	.819**	.520**	.758**	1
	Sig. (2-tailed)	<.001	<.001	.003	<.001	
	N	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		Y1.1	Y1.2	Y1.3	TOTAL
Y1.1	Pearson Correlation	1	.619**	.448*	.758**
	Sig. (2-tailed)		<,001	.013	<,001
	N	30	30	30	30
Y1.2	Pearson Correlation	.619**	1	.678**	.905**
	Sig. (2-tailed)	<,001		<,001	<,001
	N	30	30	30	30
Y1.3	Pearson Correlation	.448*	.678**	1	.874**
	Sig. (2-tailed)	.013	<,001		<,001
	N	30	30	30	30
TOTAL	Pearson Correlation	.758**	.905**	.874**	1
	Sig. (2-tailed)	<,001	<,001	<,001	
	N	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		X1.1	X1.2	X1.3	TOTAL
X1.1	Pearson Correlation	1	.574**	.496**	.841**
	Sig. (2-tailed)		<,001	.005	<,001
	N	30	30	30	30
X1.2	Pearson Correlation	.574**	1	.617**	.874**
	Sig. (2-tailed)	<,001		<,001	<,001
	N	30	30	30	30
X1.3	Pearson Correlation	.496**	.617**	1	.806**
	Sig. (2-tailed)	.005	<,001		<,001
	N	30	30	30	30
TOTAL	Pearson Correlation	.841**	.874**	.806**	1
	Sig. (2-tailed)	<,001	<,001	<,001	
	N	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

Case Processing Summary

		N	%
Cases	Valid	30	100.0
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Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.787	.794	3

Correlations

		X2.1	X2.2	X2.3	TOTAL
X2.1	Pearson Correlation	1	.429*	.455*	.776**
	Sig. (2-tailed)		.018	.011	<,001
	N	30	30	30	30
X2.2	Pearson Correlation	.429*	1	.620**	.852**
	Sig. (2-tailed)	.018		<,001	<,001
	N	30	30	30	30
X2.3	Pearson Correlation	.455*	.620**	1	.820**
	Sig. (2-tailed)	.011	<,001		<,001
	N	30	30	30	30
TOTAL	Pearson Correlation	.776**	.852**	.820**	1
	Sig. (2-tailed)	<,001	<,001	<,001	
	N	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Scale: ALL VARIABLES

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		N	%
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Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
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		Y1.1	Y1.2	Y1.3	TOTAL
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	N	30	30	30	30
Y1.2	Pearson Correlation	.619**	1	.678**	.905**
	Sig. (2-tailed)	<.001		<.001	<.001
	N	30	30	30	30
Y1.3	Pearson Correlation	.448*	.678**	1	.874**
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	N	30	30	30	30
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Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.795	.807	3

One-Sample T-Test			
N			30
Normal Parameters ^{a,b}	Mean		.0000000
	Std. Deviation		1.41
Most Extreme Differences	Absolute		.124
	Positive		
	Negative		-.072
Test Statistic			.124
Asymp. Sig. (2-tailed) ^c			.200 ^d
Monte Carlo Sig. (2-tailed) ^e	Sig.		.282
	99% Confidence Interval	Lower Bound	.270
		Upper Bound	.293

a. Test distribution is Normal.
b. Calculated from data.
c. Lilliefors Significance Correction.
d. This is a lower bound of the true significance.
e. Lilliefors' method based on 10000 Monte Carlo samples with starting seed 2000000.

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual	
N		30	
Normal Parameters ^{a,b}	Mean	.0000000	
	Std. Deviation	1.48831240	
Most Extreme Differences	Absolute	.124	
	Positive	.124	
	Negative	-.072	
Test Statistic		.124	
Asymp. Sig. (2-tailed) ^c		.200 ^d	
Monte Carlo Sig. (2-tailed) ^e	Sig.	.282	
	99% Confidence Interval	Lower Bound	.270
		Upper Bound	.293

Double-click to activate

- a. Test distribution is normal.
- b. Calculated from data.
- c. Lilliefors Significance Correction.
- d. This is a lower bound of the true significance.
- e. Lilliefors' method based on 10000 Monte Carlo samples with starting seed 2000000.

		Unstandardized Residual	
N		30	
Normal Parameters ^{a,b}	Mean	.0000000	
	Std. Deviation	1.48831240	
Most Extreme Differences	Absolute	.124	
	Positive	.124	
	Negative	-.072	
Test Statistic		.124	
Asymp. Sig. (2-tailed) ^c		.200 ^d	
Monte Carlo Sig. (2-tailed) ^e	Sig.	.282	
	99% Confidence Interval	Lower Bound	.270
		Upper Bound	.293

Collinearity Statistics					
Tolerance	VIF	F	Sig.		
		6.463	<.001	7.807	<.001
.393	2.543	28.334	<.001	42.944	<.001
.393	2.543	2.818	.034	1.951	.117

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	85,630	2	42,815	17,996	<,001 ^b
	Residual	64,237	27	2,379		
	Total	149,867	29			

a. Dependent Variable: KINERJA

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TOTAL	Pearson Correlation	.739**	.815**	.560**	.727**	1
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	N	30	30	30	30	30

Correlations

		X2.1	X2.2	X2.3	X2.4	TOTAL
X2.1	Pearson Correlation	1	.429*	.078	.455*	.702**
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	N	30	30	30	30	30
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TOTAL	Pearson Correlation	.702**	.819**	.520**	.758**	1
	Sig. (2-tailed)	<.001	<.001	.003	<.001	
	N	30	30	30	30	30

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	N	30	30	30	30
Y1.3	Pearson Correlation	.448*	.678**	1	.874**
	Sig. (2-tailed)	.013	<.001		<.001
	N	30	30	30	30
TOTAL	Pearson Correlation	.758**	.905**	.874**	1
	Sig. (2-tailed)	<.001	<.001	<.001	
	N	30	30	30	30

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

LAMPIRAN 3
TABEL RESPONDEN

X,1,1	X,1,2	X,1,3	TOTAL
4	4	5	13
5	5	3	13
3	5	5	13
4	4	4	12
5	5	5	15
4	5	5	14
5	4	4	13
5	4	5	14
5	5	4	14
1	2	2	5
4	4	4	12
5	5	4	14
3	3	3	9
5	5	5	15
4	4	4	12
3	5	4	12
2	2	4	8
5	3	4	12
4	3	4	11
4	4	5	13
4	4	4	12
5	3	4	12
4	4	4	12
4	5	5	14
5	5	5	15
4	4	4	12
5	4	4	13
3	3	3	9
3	2	3	8
4	4	4	12

X,2,1	X,2,2	X,2,3	TOTAL
5	4	3	12
5	5	5	15
5	3	5	13
4	4	4	12
5	5	5	15
5	4	4	13
5	5	5	15
5	5	4	14
4	4	4	12
1	2	3	6
5	4	4	13
4	4	4	12
3	3	3	9
5	5	5	15
5	4	5	14
5	4	5	14
5	3	3	11
4	4	5	13
5	5	5	15
5	5	4	14
3	3	4	10
4	4	5	13
4	4	4	12
5	5	5	15
5	5	5	15
4	4	4	12
5	2	4	11
3	3	3	9
5	2	3	10
5	2	4	11

Y,1	Y,2	Y,3	TOTAL
5	4	3	12
4	5	5	14
5	5	5	15
4	4	4	12
5	5	5	15
4	4	4	12
5	5	5	15
5	5	4	14
4	2	4	10
3	2	1	6
4	5	4	13
4	5	4	13
3	3	3	9
5	5	5	15
5	4	5	14
5	5	5	15
5	3	2	10
5	4	5	14
5	4	3	12
4	4	5	13
5	4	3	12
5	5	5	15
5	5	5	15
5	5	5	15
5	5	5	15
4	4	4	12
5	5	3	13
3	3	3	9
5	5	5	15
5	5	4	14

LAMPIRAN 4
FOTO PENGISIAN KUESIONER



