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Lampiran

Lampiran 1. Kusioner Penelitian

**KUESIONER PENELITIAN
PENGARUH MEDIA SOSIAL TERHADAP KINERJA PEGAWAI PADA
RUMAH SAKIT UMUM DAERAH BATARA GURU BELOPA
KABUPATEN LUWU**

1	Ada sebagian pekerjaan saya menggunakan aplikasimedia sosial					
2	Media sosial sarana berdiskusi antar pegawai					
3	Media sosial membantu saya dalam mencari informasi yang berkaitan dengan pekerjaan saya					
4	Aplikasi media sosial memudahkan saya untuk berinteraksi dengan sesama pegawai dalam hal pekerjaan					
5	Dengan media social Komunikasi antar Atasan dan bawahan berjalan dengan baik					
6	Saya mempunyai akun media sosial untuk digunakanebagai alat untuk menyampaikan informasi kepada pihak yang berkepentingan					
7	Aplikasi media sosial whatsapp sering digunakan untuk menyampaikan segala hal yang berkaitan dengan pekerjaan saya					
8	Aplikasi Media sosial memberikan kontribusi bantuan yang sangat dibutuhkan untuk memperoleh informasi sangat menunjang kegiatan saya					
9	Instansi tempat saya bekerja memberikan aplikasi media soial yang saya miliki menyediakan kemudahan dan akses data dan fasilitas dalam memperoleh informasi di tempat kerja.					

Kinerja Pegawai (Y)

Daftar pernyataan berikut bertujuan untuk mengungkapkan bagaimana pendapat bapak/ibu terhadap kinerja pegawai di tempat bapak/ibu

NO	PERNYATAAN	SKOR				
		SS	S	KS	TS	STS
		5	4	3	2	1
1	Dengan adanya aplikasi media sosial saya mengerjakan pekerjaan saya dengan teliti					
2	Dengan adanya aplikasi media sosial saya mengerjakan pekerjaan saya sesuai target yang diberikan					
3	Saya selalu tepat waktu dalam menyelesaikan pekerjaan saya dengan target dan jadwal dalam group kerja saya					
4	Saya selalu masuk dan pulang kerja pada waktunya dengan adanya info di aplikasi media sosial saya					
5	Dengan adanya aplikasi media sosial saya mampu bekerja sama dengan rekan saya sehingga pekerjaan menjadi lebih efisien					
6	Dengan adanya aplikasi media sosial saya mampu beradaptasi dengan perubahan teknologi dan kebijakan					

Lampiran 2A. Data Kusioner

DATA KUSIONER

N0.	MEDIA SOSIAL	KINERJA PEGAWAI
1	42	27
2	43	29
3	42	25
4	42	27
5	39	30
6	41	26
7	42	29
8	43	25
9	44	30
10	44	27
11	39	28
12	42	27
13	43	24
14	45	26
15	44	28
16	42	28
17	43	27
18	42	28
19	43	29
20	42	28
21	44	28
22	44	28
23	44	29
24	44	30
25	45	29
26	42	30
27	41	28
28	42	26
29	40	24
30	42	28
31	42	28
32	44	28
33	40	27
34	40	27
35	40	25
36	41	26
37	40	27
38	41	24
39	44	25
40	42	29
41	44	25
42	44	22
43	42	26
44	43	30
45	43	29
46	41	28

47	37	24
48	43	28
49	44	30
50	45	30
51	45	30
52	40	27
53	43	28
54	43	28
55	40	29
56	42	28
57	41	27
58	41	28
59	41	27
60	42	28
61	41	26
62	43	28
63	44	28
64	44	28
65	45	30
66	44	29
67	43	28
68	44	30
69	42	26
70	43	29
71	43	26
72	44	29
73	44	28
74	43	27
75	43	27
76	42	27
77	44	29
78	44	26
79	44	25
80	45	30
81	44	29
82	45	27
83	43	30
84	44	30
85	44	30

Lampiran 2B. Data Tabulasi Kusioner Media Sosial

Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Media Sosial
5	5	5	5	4	5	5	3	5	42
5	5	5	5	5	5	4	5	4	43
5	5	5	5	4	5	5	5	3	42
4	5	3	5	5	5	5	5	5	42
5	5	4	2	4	4	5	5	5	39

4	5	5	5	5	3	4	5	5	41
5	3	4	5	5	5	5	5	5	42
3	5	5	5	5	5	5	5	5	43
5	5	5	5	5	4	5	5	5	44
5	5	5	5	4	5	5	5	5	44
5	5	5	3	2	4	5	5	5	39
5	5	4	5	3	5	5	5	5	42
5	5	5	3	5	5	5	5	5	43
5	5	5	5	5	5	5	5	5	45
5	5	5	5	4	5	5	5	5	44
5	5	4	5	4	4	5	5	5	42
4	5	5	5	5	5	4	5	5	43
4	5	4	5	5	5	5	5	4	42
4	5	5	5	4	5	5	5	5	43
4	5	5	5	4	5	5	5	4	42
5	5	5	5	4	5	5	5	5	44
5	5	4	5	5	5	5	5	5	44
5	5	4	5	5	5	5	5	5	44
5	5	5	5	5	4	5	5	5	44
5	5	5	5	5	5	5	5	5	45
4	5	5	5	5	4	5	5	4	42
4	5	5	4	4	5	5	4	5	41
4	5	5	5	5	5	4	5	4	42
4	5	4	4	5	4	5	4	5	40
5	3	5	5	5	5	4	5	5	42
5	5	4	4	4	5	5	5	5	42
5	5	5	5	5	5	4	5	5	44
5	5	4	3	3	5	5	5	5	40
4	5	5	4	4	5	5	4	4	40
4	5	3	5	5	5	4	5	4	40
5	5	4	4	4	5	5	4	5	41
5	5	5	3	3	5	4	5	5	40
5	4	4	4	5	4	5	5	5	41
5	5	5	5	5	5	4	5	5	44
5	4	4	5	5	4	5	5	5	42
5	4	5	5	5	5	5	5	5	44
5	4	5	5	5	5	5	5	5	44
4	5	5	5	5	5	5	4	4	42
4	5	5	5	5	5	5	4	5	43
5	4	5	4	5	5	5	5	5	43
5	5	4	5	4	4	4	5	5	41
4	4	4	4	4	4	4	5	4	37
4	4	5	5	5	5	5	5	5	43
5	5	5	5	5	5	5	4	5	44
5	5	5	5	5	5	5	5	5	45
5	5	5	5	5	5	5	5	5	45
5	5	4	4	4	4	4	5	5	40

5	4	5	5	5	5	5	4	5	43
5	5	5	5	5	5	4	4	5	43
4	3	5	5	4	5	5	4	5	40
5	5	4	4	5	5	4	5	5	42
5	5	4	4	5	4	4	5	5	41
5	5	4	5	5	4	5	4	4	41
4	5	5	4	5	5	5	4	4	41
5	5	5	4	5	5	5	4	4	42
5	5	5	4	5	4	4	5	4	41
5	4	5	5	5	5	4	5	5	43
5	4	5	5	5	5	5	5	5	44
5	4	5	5	5	5	5	5	5	44
5	5	5	5	5	5	5	5	5	45
5	5	5	5	5	5	5	4	5	44
5	5	5	4	5	5	5	5	4	43
5	5	5	5	5	5	5	4	5	44
5	5	5	4	5	4	4	5	5	42
5	4	5	5	5	5	5	4	5	43
5	5	5	4	5	4	5	5	5	43
5	4	5	5	5	5	5	5	5	44
5	5	5	5	5	5	5	4	5	44
5	4	5	4	5	5	5	5	5	43
5	5	5	5	5	5	3	5	5	43
5	3	5	4	5	5	5	5	5	42
5	4	5	5	5	5	5	5	5	44
5	5	5	4	5	5	5	5	5	44
5	4	5	5	5	5	5	5	5	44
5	5	5	5	5	5	5	5	5	45
5	4	5	5	5	5	5	5	5	44
5	5	5	5	5	5	5	5	5	45
5	5	5	5	5	5	3	5	5	43
5	5	5	5	5	5	5	4	5	44
5	5	5	5	5	5	5	4	5	44

Lampiran 2C. Data Ordinal ke Skala Interval

Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	TOTAL
5,994	5,507	5,780	5,098	3,522	5,977	5,763	3,000	5,924	46,566
5,994	5,507	5,780	5,098	5,029	5,977	4,171	6,012	4,223	47,791
5,994	5,507	5,780	5,098	3,522	5,977	5,763	6,012	3,000	46,653
4,344	5,507	3,000	5,098	5,029	5,977	5,763	6,012	5,924	46,654
5,994	5,507	4,196	2,000	3,522	4,315	5,763	6,012	5,924	43,234
4,344	5,507	5,780	5,098	5,029	3,000	4,171	6,012	5,924	44,865
5,994	3,000	4,196	5,098	5,029	5,977	5,763	6,012	5,924	46,994
3,000	5,507	5,780	5,098	5,029	5,977	5,763	6,012	5,924	48,090
5,994	5,507	5,780	5,098	5,029	4,315	5,763	6,012	5,924	49,423
5,994	5,507	5,780	5,098	3,522	5,977	5,763	6,012	5,924	49,578

5,994	5,507	5,780	2,770	2,000	4,315	5,763	6,012	5,924	44,065
5,994	5,507	4,196	5,098	2,696	5,977	5,763	6,012	5,924	47,168
5,994	5,507	5,780	2,770	5,029	5,977	5,763	6,012	5,924	48,756
5,994	5,507	5,780	5,098	5,029	5,977	5,763	6,012	5,924	51,085
5,994	5,507	5,780	5,098	3,522	5,977	5,763	6,012	5,924	49,578
5,994	5,507	4,196	5,098	3,522	4,315	5,763	6,012	5,924	46,332
4,344	5,507	5,780	5,098	5,029	5,977	4,171	6,012	5,924	47,842
4,344	5,507	4,196	5,098	5,029	5,977	5,763	6,012	4,223	46,148
4,344	5,507	5,780	5,098	3,522	5,977	5,763	6,012	5,924	47,927
4,344	5,507	5,780	5,098	3,522	5,977	5,763	6,012	4,223	46,225
5,994	5,507	5,780	5,098	3,522	5,977	5,763	6,012	5,924	49,578
5,994	5,507	4,196	5,098	5,029	5,977	5,763	6,012	5,924	49,501
5,994	5,507	4,196	5,098	5,029	5,977	5,763	6,012	5,924	49,501
5,994	5,507	5,780	5,098	5,029	4,315	5,763	6,012	5,924	49,423
5,994	5,507	5,780	5,098	5,029	5,977	5,763	6,012	5,924	51,085
4,344	5,507	5,780	5,098	5,029	4,315	5,763	6,012	4,223	46,070
4,344	5,507	5,780	3,644	3,522	5,977	5,763	4,371	5,924	44,832
4,344	5,507	5,780	5,098	5,029	5,977	4,171	6,012	4,223	46,140
4,344	5,507	4,196	3,644	5,029	4,315	5,763	4,371	5,924	43,094
5,994	3,000	5,780	5,098	5,029	5,977	4,171	6,012	5,924	46,985
5,994	5,507	4,196	3,644	3,522	5,977	5,763	6,012	5,924	46,540
5,994	5,507	5,780	5,098	5,029	5,977	4,171	6,012	5,924	49,493
5,994	5,507	4,196	2,770	2,696	5,977	5,763	6,012	5,924	44,839
4,344	5,507	5,780	3,644	3,522	5,977	5,763	4,371	4,223	43,131
4,344	5,507	3,000	5,098	5,029	5,977	4,171	6,012	4,223	43,360
5,994	5,507	4,196	3,644	3,522	5,977	5,763	4,371	5,924	44,899
5,994	5,507	5,780	2,770	2,696	5,977	4,171	6,012	5,924	44,831
5,994	4,000	4,196	3,644	5,029	4,315	5,763	6,012	5,924	44,878
5,994	5,507	5,780	5,098	5,029	5,977	4,171	6,012	5,924	49,493
5,994	4,000	4,196	5,098	5,029	4,315	5,763	6,012	5,924	46,332
5,994	4,000	5,780	5,098	5,029	5,977	5,763	6,012	5,924	49,578
5,994	4,000	5,780	5,098	5,029	5,977	5,763	6,012	5,924	49,578
4,344	5,507	5,780	5,098	5,029	5,977	5,763	4,371	4,223	46,092
4,344	5,507	5,780	5,098	5,029	5,977	5,763	4,371	5,924	47,793
5,994	4,000	5,780	3,644	5,029	5,977	5,763	6,012	5,924	48,124
5,994	5,507	4,196	5,098	3,522	4,315	4,171	6,012	5,924	44,740
4,344	4,000	4,196	3,644	3,522	4,315	4,171	6,012	4,223	38,426
4,344	4,000	5,780	5,098	5,029	5,977	5,763	6,012	5,924	47,927
5,994	5,507	5,780	5,098	5,029	5,977	5,763	4,371	5,924	49,444
5,994	5,507	5,780	5,098	5,029	5,977	5,763	6,012	5,924	51,085
5,994	5,507	5,780	5,098	5,029	5,977	5,763	6,012	5,924	51,085
5,994	5,507	4,196	3,644	3,522	4,315	4,171	6,012	5,924	43,286

5,994	4,000	5,780	5,098	5,029	5,977	5,763	4,371	5,924	47,937
5,994	5,507	5,780	5,098	5,029	5,977	4,171	4,371	5,924	47,852
4,344	3,000	5,780	5,098	3,522	5,977	5,763	4,371	5,924	43,779
5,994	5,507	4,196	3,644	5,029	5,977	4,171	6,012	5,924	46,455
5,994	5,507	4,196	3,644	5,029	4,315	4,171	6,012	5,924	44,793
5,994	5,507	4,196	5,098	5,029	4,315	5,763	4,371	4,223	44,497
4,344	5,507	5,780	3,644	5,029	5,977	5,763	4,371	4,223	44,638
5,994	5,507	5,780	3,644	5,029	5,977	5,763	4,371	4,223	46,288
5,994	5,507	5,780	3,644	5,029	4,315	4,171	6,012	4,223	44,675
5,994	4,000	5,780	5,098	5,029	5,977	4,171	6,012	5,924	47,986
5,994	4,000	5,780	5,098	5,029	5,977	5,763	6,012	5,924	49,578
5,994	4,000	5,780	5,098	5,029	5,977	5,763	6,012	5,924	49,578
5,994	5,507	5,780	5,098	5,029	5,977	5,763	6,012	5,924	51,085
5,994	5,507	5,780	5,098	5,029	5,977	5,763	4,371	5,924	49,444
5,994	5,507	5,780	3,644	5,029	5,977	5,763	6,012	4,223	47,929
5,994	5,507	5,780	5,098	5,029	5,977	5,763	4,371	5,924	49,444
5,994	5,507	5,780	3,644	5,029	4,315	4,171	6,012	5,924	46,377
5,994	4,000	5,780	5,098	5,029	5,977	5,763	4,371	5,924	47,937
5,994	5,507	5,780	3,644	5,029	4,315	5,763	6,012	5,924	47,969
5,994	4,000	5,780	5,098	5,029	5,977	5,763	6,012	5,924	49,578
5,994	5,507	5,780	5,098	5,029	5,977	5,763	4,371	5,924	49,444
5,994	4,000	5,780	3,644	5,029	5,977	5,763	6,012	5,924	48,124
5,994	5,507	5,780	5,098	5,029	5,977	3,000	6,012	5,924	48,322
5,994	3,000	5,780	3,644	5,029	5,977	5,763	6,012	5,924	47,123
5,994	4,000	5,780	5,098	5,029	5,977	5,763	6,012	5,924	49,578
5,994	5,507	5,780	3,644	5,029	5,977	5,763	6,012	5,924	49,631
5,994	4,000	5,780	5,098	5,029	5,977	5,763	6,012	5,924	49,578
5,994	5,507	5,780	5,098	5,029	5,977	5,763	6,012	5,924	51,085
5,994	4,000	5,780	5,098	5,029	5,977	5,763	6,012	5,924	49,578
5,994	5,507	5,780	5,098	5,029	5,977	5,763	6,012	5,924	51,085
5,994	5,507	5,780	5,098	5,029	5,977	3,000	6,012	5,924	48,322
5,994	5,507	5,780	5,098	5,029	5,977	5,763	4,371	5,924	49,444
5,994	5,507	5,780	5,098	5,029	5,977	5,763	4,371	5,924	49,444

Lampiran 2D. Uji Validitas dan Reliabilitas Variabel Media Sosial

UJI VALIDITAS VARIABEL MEDIA SOSIAL

Correlations

	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	TOTAL
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TOTAL	Sig. (2-tailed)	,000	,006	,009	,005	,005	,004	,021	,014		,693
	N	85	85	85	84	84	85	85	85	85	85
	Pearson Correlation	,007	,049	,170	,146	,146	,209	,217*	,071	,048	
	Sig. (2-tailed)	,009	,007	,012	,019	,019	,005	,046	,005	,007	
	N	85	85	85	84	84	85	85	85	85	85

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

UJI RELIABILITAS VARIABL MEDIA SOSIAL

Reliability Statistics

Cronbach's Alpha	N of Items
,779	10

Lampiran 3A. Data Kusioner Variabel Kinerja Pegawai

Q1	Q2	Q3	Q4	Q5	Q6	Kinerja Pegawai
5	5	4	3	5	5	27
4	5	5	5	5	5	29
3	5	4	5	3	5	25
5	5	3	5	4	5	27
5	5	5	5	5	5	30
4	5	4	5	5	3	26
5	5	4	5	5	5	29
5	5	3	5	4	3	25
5	5	5	5	5	5	30
3	5	5	5	4	5	27
5	5	5	5	3	5	28
5	5	4	3	5	5	27
4	5	3	5	2	5	24
5	5	2	5	4	5	26
5	5	3	5	5	5	28
5	5	4	5	4	5	28
4	5	3	5	5	5	27
4	5	4	5	5	5	28

5	5	5	5	4	5	29
4	5	5	5	4	5	28
5	5	4	5	4	5	28
4	5	4	5	5	5	28
5	5	4	5	5	5	29
5	5	5	5	5	5	30
4	5	5	5	5	5	29
5	5	5	5	5	5	30
4	5	5	5	4	5	28
4	4	5	5	5	3	26
4	4	2	5	4	5	24
5	3	5	5	5	5	28
5	5	4	5	4	5	28
5	5	5	5	5	3	28
5	5	4	5	3	5	27
4	5	5	4	4	5	27
4	4	2	5	5	5	25
5	4	4	4	4	5	26
5	4	5	3	5	5	27
5	4	5	4	4	2	24
4	5	3	5	5	3	25
5	5	4	5	5	5	29
5	4	5	3	3	5	25
2	4	3	5	5	3	22
5	4	3	4	5	5	26
5	5	5	5	5	5	30
5	5	4	5	5	5	29
4	5	5	5	4	5	28
4	4	4	4	4	4	24
4	4	5	5	5	5	28
5	5	5	5	5	5	30
5	5	5	5	5	5	30
5	5	5	5	5	5	30
5	5	4	4	5	4	27
5	4	5	4	5	5	28
5	5	4	4	5	5	28
4	5	5	5	5	5	29
5	5	4	5	4	5	28
5	5	4	4	4	5	27
5	4	4	5	5	5	28
5	4	5	4	4	5	27
4	5	5	4	5	5	28
4	5	4	4	4	5	26
5	4	4	5	5	5	28
5	4	4	5	5	5	28
4	4	5	5	5	5	28
5	5	5	5	5	5	30

4	5	5	5	5	5	29
5	5	5	4	4	5	28
5	5	5	5	5	5	30
5	5	4	4	4	4	26
5	4	5	5	5	5	29
4	5	4	4	4	5	26
5	4	5	5	5	5	29
4	5	4	5	5	5	28
5	4	5	4	4	5	27
4	5	3	5	5	5	27
5	5	4	4	4	5	27
5	4	5	5	5	5	29
4	5	4	4	4	5	26
3	4	3	5	5	5	25
5	5	5	5	5	5	30
5	4	5	5	5	5	29
4	5	3	5	5	5	27
5	5	5	5	5	5	30
5	5	5	5	5	5	30
5	5	5	5	5	5	30

Lampiran 3B. Data Ordinal ke Skala Interval Variabel Kinerja Pegawai

DATA TABULASI ANGGKET KINERJA PEGAWAI

Q1	Q2	Q3	Q4	Q5	Q6	TOTAL
5,201	6,081	3,762	3,000	5,201	4,833	28,078
3,736	6,081	5,012	5,525	5,201	4,833	30,387
2,696	6,081	3,762	5,525	2,770	4,833	25,666
5,201	6,081	2,890	5,525	3,765	4,833	28,294
5,201	6,081	5,012	5,525	5,201	4,833	31,852
3,736	6,081	3,762	5,525	5,201	2,892	27,196
5,201	6,081	3,762	5,525	5,201	4,833	30,603
5,201	6,081	2,890	5,525	3,765	2,892	26,352
5,201	6,081	5,012	5,525	5,201	4,833	31,852
2,696	6,081	5,012	5,525	3,765	4,833	27,910
5,201	6,081	5,012	5,525	2,770	4,833	29,421
5,201	6,081	3,762	3,000	5,201	4,833	28,078
3,736	6,081	2,890	5,525	2,000	4,833	25,064
5,201	6,081	2,000	5,525	3,765	4,833	27,404
5,201	6,081	2,890	5,525	5,201	4,833	29,730
5,201	6,081	3,762	5,525	3,765	4,833	29,166
3,736	6,081	2,890	5,525	5,201	4,833	28,265
3,736	6,081	3,762	5,525	5,201	4,833	29,137
5,201	6,081	5,012	5,525	3,765	4,833	30,416

3,736	6,081	5,012	5,525	3,765	4,833	28,951
5,201	6,081	3,762	5,525	3,765	4,833	29,166
3,736	6,081	3,762	5,525	5,201	4,833	29,137
5,201	6,081	3,762	5,525	5,201	4,833	30,603
5,201	6,081	5,012	5,525	5,201	4,833	31,852
3,736	6,081	5,012	5,525	5,201	4,833	30,387
5,201	6,081	5,012	5,525	5,201	4,833	31,852
3,736	6,081	5,012	5,525	3,765	4,833	28,951
3,736	4,474	5,012	5,525	5,201	2,892	26,839
3,736	4,474	2,000	5,525	3,765	4,833	24,332
5,201	3,000	5,012	5,525	5,201	4,833	28,772
5,201	6,081	3,762	5,525	3,765	4,833	29,166
5,201	6,081	5,012	5,525	5,201	2,892	29,911
5,201	6,081	3,762	5,525	2,770	4,833	28,171
3,736	6,081	5,012	4,024	3,765	4,833	27,450
3,736	4,474	2,000	5,525	5,201	4,833	25,769
5,201	4,474	3,762	4,024	3,765	4,833	26,059
5,201	4,474	5,012	3,000	5,201	4,833	27,721
5,201	4,474	5,012	4,024	3,765	2,000	24,475
3,736	6,081	2,890	5,525	5,201	2,892	26,324
5,201	6,081	3,762	5,525	5,201	4,833	30,603
5,201	4,474	5,012	3,000	2,770	4,833	25,290
2,000	4,474	2,890	5,525	5,201	2,892	22,981
5,201	4,474	2,890	4,024	5,201	4,833	26,623
5,201	6,081	5,012	5,525	5,201	4,833	31,852
5,201	6,081	3,762	5,525	5,201	4,833	30,603
3,736	6,081	5,012	5,525	3,765	4,833	28,951
3,736	4,474	3,762	4,024	3,765	3,326	23,086
3,736	4,474	5,012	5,525	5,201	4,833	28,781
5,201	6,081	5,012	5,525	5,201	4,833	31,852
5,201	6,081	5,012	5,525	5,201	4,833	31,852
5,201	6,081	5,012	5,525	5,201	4,833	31,852
5,201	6,081	3,762	4,024	5,201	3,326	27,595
5,201	4,474	5,012	4,024	5,201	4,833	28,745
5,201	6,081	3,762	4,024	5,201	4,833	29,102
3,736	6,081	5,012	5,525	5,201	4,833	30,387
5,201	6,081	3,762	5,525	3,765	4,833	29,166
5,201	6,081	3,762	4,024	3,765	4,833	27,665
5,201	4,474	3,762	5,525	5,201	4,833	28,996
5,201	4,474	5,012	4,024	3,765	4,833	27,308
3,736	6,081	5,012	4,024	5,201	4,833	28,886
3,736	6,081	3,762	4,024	3,765	4,833	26,200

5,201	4,474	3,762	5,525	5,201	4,833	28,996
5,201	4,474	3,762	5,525	5,201	4,833	28,996
3,736	4,474	5,012	5,525	5,201	4,833	28,781
5,201	6,081	5,012	5,525	5,201	4,833	31,852
3,736	6,081	5,012	5,525	5,201	4,833	30,387
5,201	6,081	5,012	4,024	3,765	4,833	28,915
5,201	6,081	5,012	5,525	5,201	4,833	31,852
5,201	6,081	3,762	4,024	3,765	3,326	26,158
5,201	4,474	5,012	5,525	5,201	4,833	30,246
3,736	6,081	3,762	4,024	3,765	4,833	26,200
5,201	4,474	5,012	5,525	5,201	4,833	30,246
3,736	6,081	3,762	5,525	5,201	4,833	29,137
5,201	4,474	5,012	4,024	3,765	4,833	27,308
3,736	6,081	2,890	5,525	5,201	4,833	28,265
5,201	6,081	3,762	4,024	3,765	4,833	27,665
5,201	4,474	5,012	5,525	5,201	4,833	30,246
3,736	6,081	3,762	4,024	3,765	4,833	26,200
2,696	4,474	2,890	5,525	5,201	4,833	25,618
5,201	6,081	5,012	5,525	5,201	4,833	31,852
5,201	4,474	5,012	5,525	5,201	4,833	30,246
3,736	6,081	2,890	5,525	5,201	4,833	28,265
5,201	6,081	5,012	5,525	5,201	4,833	31,852
5,201	6,081	5,012	5,525	5,201	4,833	31,852
5,201	6,081	5,012	5,525	5,201	4,833	31,852

Lampiran 3D. Uji Validitas dan Reliabilitas Variabel Kinerja Pegawai
UJI VALIDITAS VARIABEL KINERJA PEGAWAI

Correlations

		Q1	Q2	Q3	Q4	Q5	Q6	TOTAL
Q1	Pearson Correlation	1	,415**	,115	,039	,039	,056	,825**
	Sig. (2-tailed)		,000	,003	,007	,007	,006	,004
	N	85	85	85	85	85	85	85
Q2	Pearson Correlation	,415**	1	,322**	,170	,170	,220*	,773
	Sig. (2-tailed)	,000		,003	,012	,012	,043	,011
	N	85	85	85	85	85	85	85
Q3	Pearson Correlation	,115	,322**	1	,240*	,240*	,391**	,662
	Sig. (2-tailed)	,030	,003		,027	,027	,000	,005
	N	85	85	85	85	85	85	85
Q4	Pearson Correlation	,039	,170	,240*	1	1,000**	,009	,736
	Sig. (2-tailed)	,007	,012	,027		,000	,009	,008
	N	85	85	85	85	85	85	85

Q5	Pearson Correlation	,039	,170	,240*	1,000**	1	,009	,709
	Sig. (2-tailed)	,007	,012	,027	,000		,009	,008
	N	85	85	85	85	85	85	85
Q6	Pearson Correlation	,056	,220*	,391**	,009	,009	1	,701
	Sig. (2-tailed)	,006	,043	,000	,009	,009		,036
	N	85	85	85	85	85	85	85
TOTAL	Pearson Correlation	,310**	,176	,078	,034	,034	,100	
	Sig. (2-tailed)	,004	,011	,048	,008	,008	,036	
	N	85	85	85	85	85	85	85

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

UJI RELIABILITAS VARIABEL KINERJA PEGAWAI

Reliability Statistics

Cronbach's Alpha	N of Items
,795	7

Lampiran 4A. Hasil Uji Statistik Deskripsi

DATA INTERVAL ANGGKET

Media Sosial					
Q1		Frequency	Percent	Valid Percent	Cumulative Percent
Q.1	KS	1	1,17	1,17	1,2
	S	18	21,17	21,17	30,6
	SS	66	77,64	78,00	100
	Total	85	100	100	
Q.2	KS	3	4,8	4,8	4,8
	S	17	27,4	27,4	32,3
	SS	65	67,7	67,7	100
	Total	85	100	100	
Q.3	KS	2	3,2	3,2	3,2
	S	18	29	29	32,3
	SS	65	67,7	67,7	100
	Total	85	100	100	
Q.4	TS	1	1,6	1,6	1,6
	KS	4	6,5	6,5	8,1
	S	20	32,3	32,3	40,3
	SS	60	59,7	59,7	100

	Total	85	100	100	
Q.5	TS	1	1,6	1,6	1,6
	KS	3	4,8	4,8	6,5
	S	17	27,4	27,4	33,9
	SS	64	66,1	66,1	100
	Total	85	100	100	
Q.6	KS	1	1,17	1,6	1,2
	S	18	21,17	21,6	23,2
	SS	66	77,64	78	100
	Total	85	100	100	
Q.7	KS	2	2,35	2,35	2,35
	S	18	21,17	21,2	23,55
	SS	65	76,47	76,47	100
	Total	85	100	100	
Q.8	KS	1	1,17	1,2	1,2
	S	19	22,35	22,35	23,55
	SS	65	76,47	76,5	100
	Total	85	100	100	
Q.9	KS	1	1,17	1,2	1,2
	S	14	16,47	16,5	17,7
	SS	70	82,35	82,35	100
	Total	85	100	100	

Kinerja Pegawai					
X_2		<i>Frequency</i>	<i>Percent</i>	<i>Valid Percent</i>	<i>Cumulative Percent</i>
Q.1	STS	1	1,17	1,2	1,2
	KS	4	64,70	65	66,7
	S	27	31,76	32	100
	SS	53	62,35	62,35	100
	Total	85	100	100	
Q.2	KS	1	1,17	1,2	1,2
	S	23	27,05	27,05	28,25
	SS	61	71,76	72	100
	Total	62	100	100	
Q.3	TS	3	3,52	3,52	3,52
	KS	11	12,94	13	16,52
	S	28	32,94	33	49,52
	SS	43	50,58	50,58	100
	Total	85	100	100	
Q.4	KS	4	4,70	5	5
	S	18	21,17	21,17	26,17

	SS	63	74,11	74,11	100
	Total	85	100	100	
Q.5	TS	1	1,17	1,2	1,2
	KS	4	4,70	5	6,2
	S	26	30,58	30,58	37,8
	SS	54	63,52	63,52	100
	Total	85	100	100	
Q.6	TS	1	1,17	1,2	1,2
	KS	4	4,70	5	6,2
	S	2	2,35	2,35	8,55
	SS	78	91,76	92	100
	Total	85	100	100	

Uji Validitas dan Reliabilitas Variabel Media Sosial

Variabel	Item	r hitung	r tabel	<i>Cronbach's Alpha Based on Standardized Items</i>	Keterangan	
Media Sosial	Q.1	0,789	0,250	0,779	Valid	iabel
	Q.2	0,828	0,250	0,779	Valid	iabel
	Q.3	0,693	0,250	0,779	Valid	iabel
	Q.4	0,630	0,250	0,779	Valid	iabel
	Q.5	0,702	0,250	0,779	Valid	iabel
	Q.6	0,693	0,250	0,779	Valid	iabel
	Q.7	0,702	0,250	0,779	Valid	iabel
	Q.8	0,789	0,250	0,779	Valid	iabel
	Q.9	0,693	0,250	0,779	Valid	iabel

Uji Validitas dan Reliabilitas Variabel Kinerja Pegawai

Variabel	Item	r hitung	r tabel	<i>Cronbach's Alpha Based on Standardized Items</i>	Keterangan	
Kinerja Pegawai	Q.1	0,825	250	0,795	Valid	Reliabel
	Q.2	0,773	250	0,795	Valid	Reliabel
	Q.3	0,662	250	0,795	Valid	Reliabel
	Q.4	0,736	250	0,795	Valid	Reliabel
	Q.5	0,709	250	0,795	Valid	Reliabel
	Q.6	0,701	250	0,795	Valid	Reliabel

STATISTIKA DESKRIPTIF

		Statistics	
		Media_Sosial	Kinerja_Pegawa i
N	Valid	85	85
	Missing	0	0
Mean		42,47	29,53
Std. Error of Mean		,361	,341
Median		45,00	30,00
Mode		45	30
Std. Deviation		3,329	3,146
Variance		11,085	9,895
Range		15	10
Minimum		30	23
Maximum		45	30
Sum		3610	2765
Percentiles		10	30,00
		20	30,00
		25	30,00
		30	45,00
		40	45,00
		50	45,00
		60	45,00
		70	45,00
		75	45,00
		80	45,00
		90	45,00
		30,00	30,00

Lampiran 5A. Analisis Regresi Liner Sederhana dan Uji Hipotesis

ANALISIS REGRESI DAN UJI ASUMSI KLASIKAL

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Media_sosial ^b	.	Enter

a. Dependent Variable: Kinerja_pegawai

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,320 ^a	,102	,092	1,683

a. Predictors: (Constant), Media_sosial

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	,320 ^a	,102	,092	1,683	1,749

a. Predictors: (Constant), Media_sosial

b. Dependent Variable: Kinerja_pegawai

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	26,844	1	26,844	9,477	,003 ^b
	Residual	235,109	83	2,833		
	Total	261,953	84			

a. Dependent Variable: Kinerja_pegawai

b. Predictors: (Constant), Media_sosial

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	12,878	4,793		2,687	,009
	Media_sosial	,346	,112	,320	3,078	,003

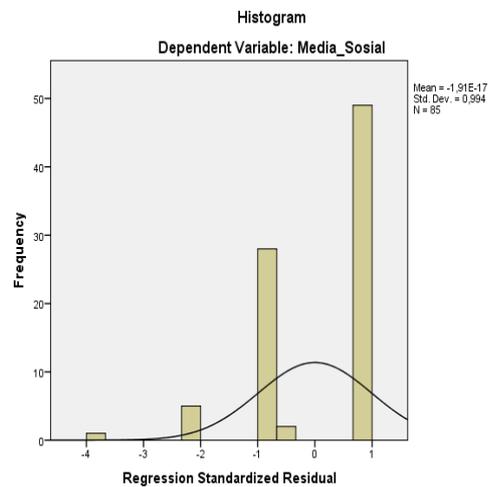
a. Dependent Variable: Kinerja_pegawai

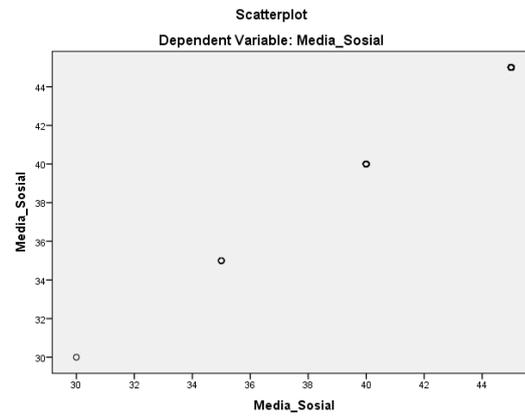
One-Sample Kolmogorov-Smirnov Test

		Media_sosial	Kinerja_pegaw i
N		85	85
Normal Parameters ^{a,b}	Mean	42,61	27,62
	Std. Deviation	1,634	1,766
	Absolute	,353	,360
Most Extreme Differences	Positive	,115	,098
	Negative	-,167	-,173
Kolmogorov-Smirnov Z		3,253	3,322
Asymp. Sig. (2-tailed)		,050	,064

a. Test distribution is Normal.

b. Calculated from data.





Lampiran. 6 Karakteristik Responden

Karakteristik Responden Berdasarkan Jenis Kelamin

No	Jenis kelamin	Jumlah (Orang)	Persentase (%)
1	Laki-Laki	40	47,05
2	Perempuan	45	52,95
Total		85	100

Karakteristik Responden Berdasarkan Tingkat Pendidikan

No	Tingkat pendidikan	Jumlah (Orang)	Persentase (%)
1	SMA/SMK/ALYAH	6	7,05
2	D3	28	32,94
3	S1	42	49,41
4	S2	9	10,58
Total		85	100

Karakteristik Responden Berdasarkan Usia

No	Usia	Jumlah (Orang)	Persentase (%)
1	Dibawah 25 tahun	11	12,94
2	25 - 40 tahun	49	57,64
3	41 tahun keatas	25	29,42
Total		85	100

Karakteristik Responden Berdasarkan Lamanya Masa Kerja

No	Lamanya bekerja	Jumlah (Orang)	Persentase (%)
1	1 – 5 tahun	38	44,70
2	5 – 10 tahun	47	55,30
Total		85	100

