

Lampiran 1

No Responden :

KUESIONER PENELITIAN

**PENGARUH PELATIHAN DAN KESEHATAN KESELAMATAN
KERJA TERHADAP KINERJA PEGAWAI PADA
DINAS PEMADAM KEBAKARAN DAN PENYELAMATAN
KOTA PALOPO**

Identitas Responden

Nama :

Umur :

Alamat Tempat :

Tinggal

Jenis Kelamin : Perempuan / Laki-laki

Pendidikan : A. SMA B. D3 C. S1 D. S2

Lama Kerja : A. 1-3 Tahun B. 4-7 Tahun
C. 8-10 Tahun D. Lebih Dari 10 Tahun

Petunjuk Pengisian.

Isilah jawaban pernyataan berikut dengan pendapat anda dengan memberikan tanda centang (√) pada kolom yang tersedia.

Sangat Setuju (SS) : 5

Setuju (S) : 4

Kurang Setuju (KS) : 3

Tidak Setuju (TS) : 2

Sangat Tidak Setuju (STS) : 1

PERNYATAAN PENELITIAN**PELATIHAN (X1)**

NO	Daftar Pernyataan	Jawaban				
		SS	S	KS	TS	STS
1.	Dinas selalu mengadakan variasi jabatan sesuai dengan skill saya miliki.					
2.	Dinas memberikan kesempatan kepada saya untuk meningkatkan kelincahan mental berfikir dari segala arah.					
3.	Dinas memberikan kesempatan saya untuk meningkatkan ber komunikasi.					
4.	Dinas meningkatkan rasa ingin tahu dan pengetahuan saya.					
5.	Dinas mengembangkan kecepatan para pegawai dalam melakukan tanggap darurat					
6.	Dinas memberikan dorongan arah hidupnya mantap dan mandiri terhadap saya.					

KESEHATAN KESELAMATAN KERJA (X2)

NO	Daftar Pernyataan	Jawaban				
		SS	S	KS	TS	STS
1.	Dinas memberikan jaminan kesehatan keselamatan kerja.					
2.	Semua peralatan kerja dalam kondisi baik dan layak pakai					
3.	Pemilihan alat sesuai dengan pekerjaan pegawai					
4.	Semua bagian dari peralatan yang berbahaya telah diberi suatu tanda-tanda					
5.	Setiap pegawai yang bekerja berada dalam kondisi lingkungan kerja yang aman dan bersih					
6.	Dinas harus melakukan pengawasan secara lebih intensif terhadap pelaksanaan pekerjaan pegawai					

KINERJA PEGAWAI (Y)

NO	Daftar Pernyataan	Jawaban				
		SS	S	KS	TS	STS
1.	Saya dapat melaksanakan pekerjaan sesuai dengan waktu yang telah ditentukan.					
2.	Saya mampu menganalisa data/informasi yang telah tersedia di kantor dinas.					
3.	Saya tidak pernah gagal dalam melaksanakan tanggap darurat.					
4.	Saya dapat bekerja sama dengan semua pegawai yang berada di ruang lingkup dinas.					
5.	Saya selalau berusaha melakukan tugas pekerjaan yang sudah menjadi tanggung jawab saya.					
6.	Saya selalu melakukan tugas tanpa menunggu perintah dari atasan.					

Terima kasih atas kesediaan dan partisipasi Bpk/Ibu/Sdr/I dalam mengisi blanko kuesioner ini.

Khusnul Udin
NIM: 201620050

Lampiran 2

Rekapitulasi Jawaban Responden

a. Jawaban Responden Variabel Pelatihan (X1)

PELATIHAN X1							
No	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	Total X1
1	4	3	3	4	3	3	20
2	4	3	4	3	2	2	18
3	4	4	3	3	3	3	20
4	3	4	3	5	3	4	22
5	4	4	5	3	4	4	24
6	4	3	4	3	4	5	23
7	4	2	4	4	4	3	21
8	4	3	4	2	2	3	18
9	3	4	4	3	3	3	20
10	3	2	3	3	3	3	17
11	2	3	3	4	4	4	20
12	3	2	4	4	3	5	21
13	3	2	3	4	2	3	17
14	3	3	3	4	3	4	20
15	3	4	2	4	4	4	21
16	3	3	3	3	3	3	18
17	4	4	5	5	4	4	26
18	3	3	3	3	3	3	18
19	5	5	5	4	5	3	27
20	2	2	4	4	2	4	18
21	2	4	3	4	4	4	21
22	3	4	3	2	2	2	16
23	3	3	3	3	3	3	18
24	2	3	3	2	3	2	15
25	5	4	3	2	4	2	20
26	1	1	3	3	3	4	15
27	4	4	3	3	3	4	21
28	3	4	3	3	2	2	17
29	5	3	3	3	5	5	24
30	3	2	4	4	5	5	23
31	2	3	2	4	4	4	19
32	4	4	4	4	4	4	24

33	3	3	3	3	3	4	19
34	1	2	4	4	5	2	18
35	3	5	5	5	4	4	26
36	3	2	3	4	2	2	16
37	5	5	4	4	3	3	24
38	3	1	1	1	1	1	8
39	3	4	5	5	4	4	25
40	4	5	2	3	2	4	20
41	2	3	3	4	1	1	14
42	2	2	2	2	2	4	14
43	3	4	3	5	5	3	23
44	4	3	3	4	3	4	21
45	3	5	3	2	4	5	22
46	2	2	3	3	3	3	16
47	2	2	4	2	4	4	18
48	5	4	4	4	3	4	24
49	5	2	3	1	2	4	17
50	2	3	4	5	3	3	20

b. Jawaban Responden Variabel Kesehatan Keselamatan Kerja (X2)

KESEHATAN KESELAMATAN KERJA X2						
X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	Total X2
2	3	4	4	5	3	21
2	4	4	5	4	5	24
2	3	2	2	3	1	13
2	4	2	3	3	3	17
2	4	4	5	4	1	20
2	3	2	2	2	1	12
2	2	3	4	1	1	13
1	3	3	4	2	1	14
2	4	4	4	5	2	21
3	3	2	4	4	3	19
1	4	4	2	2	2	15
1	2	3	4	2	1	13
1	3	3	3	2	1	13
1	2	1	1	1	1	7
1	4	5	5	5	1	21
3	3	3	3	3	3	18
5	5	5	5	5	5	30

5	4	5	4	5	5	28
3	3	3	3	3	3	18
1	4	1	2	2	2	12
1	3	2	5	4	2	17
1	3	2	3	4	1	14
3	2	2	2	2	2	13
1	2	2	3	1	1	10
5	2	2	3	5	4	21
2	2	1	3	3	3	14
1	2	1	3	2	1	10
1	2	1	5	3	1	13
5	5	4	3	3	3	23
2	4	2	4	2	1	15
2	3	5	4	4	4	22
2	4	2	4	2	2	16
1	3	2	4	3	2	15
1	3	3	4	1	4	16
4	5	4	4	4	3	24
3	4	2	2	3	1	15
3	5	5	5	4	2	24
3	1	2	3	1	2	12
3	4	3	3	2	2	17
2	1	2	4	3	2	14
2	3	3	3	3	2	16
2	2	2	2	2	2	12
2	3	4	3	4	2	18
2	3	2	4	3	1	15
4	5	4	5	5	3	26
2	3	2	3	2	1	13
2	4	2	4	2	2	16
5	5	5	2	4	2	23
2	3	4	5	3	1	18
3	4	2	3	4	3	19

c. Jawaban Responden Variabel Kinerja (Y)

KINERJA Y						
Y1	Y2	Y3	Y4	Y5	Y6	Total Y
4	3	3	3	4	4	21
4	5	4	4	4	5	26

4	4	5	3	5	5	26
5	3	3	4	3	4	22
4	3	4	3	4	4	22
4	4	3	5	5	5	26
4	4	4	5	5	5	27
3	4	4	3	5	5	24
3	4	1	4	4	5	21
4	3	3	5	5	5	25
5	4	3	4	4	5	25
4	3	2	4	4	5	22
3	4	2	4	4	5	22
3	4	4	4	5	5	25
4	3	1	3	5	5	21
4	3	4	4	4	4	23
3	3	2	3	2	2	15
4	4	3	5	5	3	24
4	4	3	4	4	5	24
3	3	3	3	3	3	18
4	4	2	4	4	5	23
4	3	2	4	4	5	22
3	4	4	5	5	5	26
4	4	4	4	4	4	24
3	4	4	4	5	5	25
4	3	4	5	5	5	26
3	3	4	4	5	5	24
3	4	3	4	5	5	24
3	4	4	4	5	5	25
5	3	4	4	4	5	25
4	4	2	4	4	4	22
4	4	4	3	4	4	23
4	4	4	4	4	4	24
4	3	4	4	3	5	23
4	4	3	4	4	4	23
5	3	4	5	5	4	26
4	3	2	3	4	3	19
4	3	5	4	4	4	24
3	4	4	2	1	4	18
5	5	4	5	5	5	29
2	5	4	4	3	5	23
4	3	3	5	4	4	23
4	4	2	4	4	4	22

4	3	4	3	3	3	20
4	4	2	3	4	5	22
4	4	3	4	5	4	24
4	3	1	5	5	4	22
4	4	3	3	4	4	22
4	3	4	2	3	4	20
1	2	2	1	1	1	8

Lampiran 3**Analisis Uji Statistik Deskriptif****Statistics**

	N	Range	Minimum	Maximum	Mean		Std. Deviation
	Statistic	Statistic	Statistic	Statistic	Statistic	Std. Error	Statistic
X1	50	19	8	27	19.74	.514	3.635
X2	50	23	7	30	17.00	.691	4.886
Y	50	21	8	29	22.80	.466	3.295
Valid N (listwise)	50						

Lampiran 4

Uji Validitas dan Reliabilitas

1. Validitas

a. Uji Validitas Pelatihan (X1)

		Correlations						
		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1
X1.1	Pearson Correlation	1	.440**	.219	-.098	.078	.120	.488**
	Sig. (2-tailed)		.001	.127	.498	.588	.406	.000
	N	50	50	50	50	50	50	50
X1.2	Pearson Correlation	.440**	1	.270	.259	.275	.126	.658**
	Sig. (2-tailed)	.001		.058	.069	.053	.382	.000
	N	50	50	50	50	50	50	50
X1.3	Pearson Correlation	.219	.270	1	.422**	.413**	.213	.664**
	Sig. (2-tailed)	.127	.058		.002	.003	.137	.000
	N	50	50	50	50	50	50	50
X1.4	Pearson Correlation	-.098	.259	.422**	1	.380**	.204	.585**
	Sig. (2-tailed)	.498	.069	.002		.006	.155	.000
	N	50	50	50	50	50	50	50
X1.5	Pearson Correlation	.078	.275	.413**	.380**	1	.469**	.709**
	Sig. (2-tailed)	.588	.053	.003	.006		.001	.000
	N	50	50	50	50	50	50	50
X1.6	Pearson Correlation	.120	.126	.213	.204	.469**	1	.580**
	Sig. (2-tailed)	.406	.382	.137	.155	.001		.000
	N	50	50	50	50	50	50	50
X1	Pearson Correlation	.488**	.658**	.664**	.585**	.709**	.580**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	50	50	50	50	50	50	50

** Correlation is significant at the 0.01 level (2-tailed).

b. Uji Validitas Kesehatan Keselamatan Kerja (X2)

		Correlations						
		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2
X2.1	Pearson Correlation	1	.431**	.418**	.005	.465**	.566**	.696**
	Sig. (2-tailed)		.002	.003	.975	.001	.000	.000
	N	50	50	50	50	50	50	50
X2.2	Pearson Correlation	.431**	1	.578**	.232	.462**	.292*	.698**
	Sig. (2-tailed)	.002		.000	.105	.001	.039	.000
	N	50	50	50	50	50	50	50
X2.3	Pearson Correlation	.418**	.578**	1	.418**	.551**	.391**	.795**
	Sig. (2-tailed)	.003	.000		.003	.000	.005	.000
	N	50	50	50	50	50	50	50
X2.4	Pearson Correlation	.005	.232	.418**	1	.445**	.215	.529**
	Sig. (2-tailed)	.975	.105	.003		.001	.134	.000
	N	50	50	50	50	50	50	50
X2.5	Pearson Correlation	.465**	.462**	.551**	.445**	1	.473**	.808**
	Sig. (2-tailed)	.001	.001	.000	.001		.001	.000
	N	50	50	50	50	50	50	50
X2.6	Pearson Correlation	.566**	.292*	.391**	.215	.473**	1	.702**
	Sig. (2-tailed)	.000	.039	.005	.134	.001		.000
	N	50	50	50	50	50	50	50
X2	Pearson Correlation	.696**	.698**	.795**	.529**	.808**	.702**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	50	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

c. Uji Validitas Kinerja (Y)

		Correlations						
		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y
Y.1	Pearson Correlation	1	-.018	.086	.374**	.311*	.224	.498**
	Sig. (2-tailed)		.900	.554	.007	.028	.117	.000
	N	50	50	50	50	50	50	50
Y.2	Pearson Correlation	-.018	1	.291*	.349*	.350*	.505**	.599**

	Sig. (2-tailed)	.900		.040	.013	.013	.000	.000
	N	50	50	50	50	50	50	50
Y.3	Pearson Correlation	.086	.291*	1	.031	.094	.203	.460**
	Sig. (2-tailed)	.554	.040		.831	.514	.157	.001
	N	50	50	50	50	50	50	50
Y.4	Pearson Correlation	.374**	.349*	.031	1	.675**	.504**	.754**
	Sig. (2-tailed)	.007	.013	.831		.000	.000	.000
	N	50	50	50	50	50	50	50
Y.5	Pearson Correlation	.311*	.350*	.094	.675**	1	.602**	.794**
	Sig. (2-tailed)	.028	.013	.514	.000		.000	.000
	N	50	50	50	50	50	50	50
Y.6	Pearson Correlation	.224	.505**	.203	.504**	.602**	1	.780**
	Sig. (2-tailed)	.117	.000	.157	.000	.000		.000
	N	50	50	50	50	50	50	50
Y	Pearson Correlation	.498**	.599**	.460**	.754**	.794**	.780**	1
	Sig. (2-tailed)	.000	.000	.001	.000	.000	.000	
	N	50	50	50	50	50	50	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

2. Reliabilitas

a. Reliabilitas Pelatihan (X1)

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's	
Alpha	N of Items
.745	7

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	36.28	46.614	.369	.735
X1.2	36.30	43.969	.564	.708
X1.3	36.12	45.373	.590	.714
X1.4	36.08	45.300	.481	.721
X1.5	36.28	43.471	.629	.701
X1.6	36.08	45.504	.478	.722
X1	19.74	13.217	1.000	.665

b. Reliabilitas Kesehatan Keselamatan Kerja (X2)

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.778	7

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	31.72	80.491	.623	.747
X2.2	30.76	82.390	.637	.752
X2.3	31.16	78.056	.742	.734
X2.4	30.52	85.887	.446	.770
X2.5	30.98	77.734	.757	.732
X2.6	31.86	80.939	.633	.748
X2	17.00	23.878	1.000	.801

c. Reliabilitas Kinerja (Y)

Case Processing Summary

		N	%
Cases	Valid	50	100.0
	Excluded ^a	0	.0
	Total	50	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.758	7

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y.1	41.86	39.062	.405	.750
Y.2	41.94	38.874	.533	.743
Y.3	42.44	38.456	.332	.755
Y.4	41.76	35.574	.688	.713
Y.5	41.52	34.255	.729	.700
Y.6	41.28	35.267	.719	.708
Y	22.80	10.857	1.000	.720

Lampiran 5

Uji Regresi Linier Berganda

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.477 ^a	.228	.196	.61511

a. Predictors: (Constant), X2, X1

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	5.251	2	2.626	6.939	.002 ^a
	Residual	17.783	47	.378		
	Total	23.034	49			

a. Dependent Variable: Y

b. Predictors: (Constant), X2, X1

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.074	.817		.091	.928
	X1	.445	.373	.373	2.913	.005
	X2	.363	.162	.289	2.244	.030

a. Dependent Variable: Y

Lampiran 6**Koefisien Determinasi**

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.342 ^a	.117	.079	.52695

a. Predictors: (Constant), X2, X1